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     Attorneys for Plaintiff
     MICHAEL DIPIRRO
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               SUPERIOR COURT OF THE STATE OF CALIFORNIA
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                    IN AND FOR THE COUNTY OF ALAMEDA
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     MICHAEL DIPIRRO, an individual )
                                          No. H220483-5
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                                           CONSENT JUDGMENT
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               Plaintiff,
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               v.
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     HILTI, INC.; and DOES 1 through )
     1000,
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               Defendants.
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          This Consent Judgment ("Agreement") is entered into by
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     and between Michael DiPirro, a California citizen, and Hilti,
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     Inc., an Oklahoma corporation headquartered in Tulsa, Oklahoma
     ("Hilti"), as of November 13, 2001 (the "Effective Date").
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     The parties agree to the following terms and conditions:
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     WHEREAS:
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          Α.
               Michael DiPirro is an individual residing in San
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     Francisco, California, who seeks to promote awareness of
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exposure to toxic chemicals and improve human health by reducing or eliminating hazardous substances contained in or produced by consumer and industrial products;

- B. Hilti is a company that currently manufactures, distributes, rents and/or sells various power tools and other equipment in the State of California whose customary use and application is likely to expose users to chemicals listed pursuant to Proposition 65 (California Health & Safety Code \$25249.5 et seq.) (The "Listed Chemicals") including lead (or lead compounds), crystalline silica, arsenic, and/or chromium (hexavalent compounds);
- C. The products whose customary use and application is likely to expose users to the "Listed Chemicals" and which are covered by this Agreement are set forth in Exhibit A (the "Products"). The Products have been manufactured, distributed, rented and/or sold by Hilti for use in California since at least June 5, 1998;
- D. On March 22, 2001, Michael DiPirro first served Hilti and other public enforcement agencies with a document entitled "60-Day Notice of Violation" which provided Hilti and such public enforcers with notice that Hilti was allegedly in violation of Health & Safety Code §25249.6 for allegedly failing to warn purchasers that certain products it sells, rents or otherwise offers for use in California expose users to Proposition 65 listed chemicals; and
- E. On June 5, 2001, Michael DiPirro filed a complaint entitled Michael DiPirro v. Hilti Corporation; et al. in the

Alameda County Superior Court, naming Hilti as a defendant and alleging violations of Business & Professions Code \$17200 and Health & Safety Code \$25249.6 on behalf of individuals in California who allegedly have been exposed to the "Listed Chemicals" contained in or produced by certain Hilti products.

F. Nothing in this Agreement shall be construed as an admission by Hilti of any fact, finding, issue of law, or violation, of law, nor shall compliance with this Agreement constitute or be construed as an admission by Hilti of any fact, finding, conclusion, issue of law, or violation of law. However, this paragraph shall not diminish or otherwise affect the obligations, responsibilities, and duties of Hilti under this agreement.

NOW THEREFORE, MICHAEL DIPIRRO AND HILTI AGREE AS FOLLOWS:

- 1. Product Warnings. Hilti shall begin to initiate revisions to its health hazard warnings for its Products to provide the language set forth in the section 1.1 below.

 Beginning 60 days after entry of entry of this Consent Judgment, Hilti agrees that it will not knowingly sell (or cause to be sold) any Products that are likely to expose users to the Listed Chemicals in the State of California unless such Products comply with section 1.1. below:
- 1.1 For all Products of Exhibit A whose customary use and application is likely to expose users to Listed Chemicals, such Products shall bear the following warning

statement:

WARNING:

This product contains or produces an exposure to lead (or lead compounds), crystalline silica, arsenic, and/or chromium (hexavalent compounds), chemicals known to the State of Californian to cause cancer and birth defects (or other reproductive harm);

or

WARNING:

This product contains or produces an exposure to chemicals known to the State of California to cause cancer and birth defects (or other reproductive harm)";

The warning statement shall be prominently placed upon a label on the Product's packaging with such conspicuousness, as compared with other words, statements, designs or devices on the label as to render it likely to be read and understood by an ordinary individual under customary conditions of purchase or use.

- 1.2 Alternative locations for the warnings are permitted that comply with the applicable requirements of California Health & Safety Code §25249.6 and regulations thereunder.
- 2. Payment Pursuant To Health & Safety Code Sec.

 25249.7(b). Pursuant to Health & Safety Code §25249.7(b),

 Hilti shall pay a civil penalty of \$6,250.00 (six thousand two hundred fifty dollars). The payment of \$6,250.00 shall be paid within ten (10) calendar days of the Effective Date and shall be held in trust by DiPirro's counsel until the Alameda County Superior Court approves and enters the Consent Judgment. The penalty payment is to be made payable to

"Chanler Law Group In Trust For Michael DiPirro". If the Consent Judgment is not approved by the Court, DiPirro will return all funds, with interest thereon at a rate of six percent (6%) per annum, within the (10) calendar days of notice of the Court's decision. Penalty monies shall be apportioned by DiPirro in accordance with Health & Safety Code \$25192, with 75% of these funds remitted to the State of California's Department of Toxic Substances Control.

Hilti understands that the payment schedule as stated in this Consent Judgment is a material factor upon which DiPirro has relied in entering into this Consent Judgment. Hilti agrees that all payments will be made in a timely manner in accordance with the payment due dates. Hilti will be given a five (5) day grace period from the date payment is due. Hilti agrees to pay Michael DiPirro a \$250 per calendar day fee for each day the payment is not received after the grace period ends. For purposes of this paragraph, each new day (requiring an additional \$250 payment) will begin at 5 p.m. (PST).

3. Reimbursement Of Fees And Costs. The parties acknowledge that DiPirro offered to resolve the dispute without reaching terms on the amount of fees and costs to be reimbursed, thereby leaving this open issue to be resolved after the material terms of the agreement had been reached, and the matter settled. Hilti then expressed a desire to resolve the fee and cost issue concurrently with other settlement terms, so the parties tried to reach an accord on the compensation due to DiPirro and his counsel under the

private attorney general doctrine codified at C.C.P. \$1021.5.

Hilti shall reimburse DiPirro for his fees and costs, incurred as a result of investigating, bringing this matter to Hilti's attention, litigating and negotiating a settlement in the public interest. Hilti shall pay \$14,000.00 (fourteen thousand dollars) for pre-60 Day Notice investigation fees and costs, and \$6,250.00 (six thousand two hundred fifty dollars) for all other attorneys' fees and litigation costs. Hilti agrees to pay the total sum of \$20,250.00 (twenty thousand two hundred fifty dollars) within ten (10) days of the Effective Such sum shall be held in trust by DiPirro's counsel until the Alameda County Superior Court approves and enters the Consent Judgment. If the Consent Judgment is not approved by the Court, DiPirro will return all funds, with interest thereon at a rate of six percent (6%) per annum, within the (10) calendar days of notice of the Court's decision. Payment should be made payable to the "Chanler Law Group".

Hilti understands that the payment schedule as stated in this Consent Judgment is a material factor upon which DiPirro has relied in entering into this Consent Judgment. Hilti agrees that all payments will be made in a timely manner in accordance with the payment due dates. Hilti will be given a five (5) day grace period from the date payment is due. Hilti agrees to pay Michael DiPirro a \$250 per calendar day fee for each day the payment is not received after the grace period ends. For purposes of this paragraph, each new day (requiring an additional \$250 payment will begin at 5 p.m. (PST).

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In the Additional Contingent Fees and Costs. event that the California Attorney General's office, pursuant to 11 CRC 3000, et seq., serves objections to this Consent Judgment on either of the parties, such that it requires plaintiff to incur additional legal fees or costs relating to this Consent Judgment, Defendant shall reimburse DiPirro for any fees and costs incurred by DiPirro and his counsel in excess of \$1,500 from the date of receipt of the Attorney General's objections, provided that DiPirro first obtains Defendant's consent to proceed with the Consent Judgment under these circumstances and further provided that the total amount of any such additional fees and costs do not exceed a total of \$3,000 above the initial \$1,500. Such additional legal fees or costs relating to this Consent Judgment include, but are not limited to: further editing and finalizing of the Consent Judgment; corresponding with opposing counsel; retention of experts; presenting of the Consent Judgment (or any modifications thereof) to the Attorney General for further comment; and any briefing and/or appearance before the Court related to this Consent Judgment; all occurring as a result of the Attorney General's objections.

Plaintiff agrees to document all fees and costs incurred from the date of receipt of the Attorney General's objections through the date of court approval of the Consent Judgment.

Prior to receiving such documentation, Defendant agrees to enter into a letter agreement in which the parties agree that, by transmitting such information, no privilege will be waived

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by DiPirro or his counsel. Such additional reimbursement of legal fees and costs shall be due within ten (10) calendar days after receipt of both notice of Court approval of the Consent Judgment and final billing statement from plaintiff. Defendant has the right to object to such reimbursement and may submit the resolution of this issue to the American Arbitration Association (AAA) in Northern California to determine the reasonableness of the additional fees and costs sought, provided that such notice of objection or decision to arbitrate is received by plaintiff by the end of the ten (1 0) calendar days. If an arbitration notice is not filed with AAA in a timely manner, DiPirro may file a motion with the Court for fees and costs pursuant to CCP \$1021.5 and this Consent Judgment associated with any additional fees and costs incurred as set forth in this paragraph.

4. Michael DiPirro's Release of Hilti. Michael
DiPirro, by this Agreement, on behalf of himself, his agents,
representatives, attorneys, assigns, and in the interest of
the general public, waives all rights to institute or
participate in, directly or indirectly, any form of legal
action, and releases all claims, liabilities, obligations,
losses, costs, expenses, fines and damages, against Hilti and
its directors, officers, employees, affiliates, successors and
assigns, whether under Proposition 65 or the Business &
Profession Code \$17200 et seq. based on Hilti's alleged
failure to warn about exposure to the Listed Chemicals
contained in or produced by any of the Products.

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This paragraph expressly excludes any waiver or release of any entity (other than Hilti, its directors, officers, employees, affiliates, successors and assigns) which engages in the business of renting or leasing any Product (s) listed on Exhibit A to individuals residing in the State of California. The term "Affiliates" is limited to: (a) entities related through common stock ownership; and (b) formally authorized Hilti distributors.

- 5. Hilti's Release of Michael DiPirro. Hilti, by this Agreement, waives all rights to institute any form of legal action against Michael DiPirro and his attorneys or representatives, for all actions or statements made by Michael DiPirro, and his attorneys or representatives, in the course of seeking enforcement of Proposition 65 or Business & Profession Code \$17200 against Hilti.
- 6. Court Approval. If, for any reason, this Consent Judgment is not approved by the Court, this Agreement shall be deemed null and void.
- 7. Intent of Parties That This Agreement Have
 Preclusive Effect. DiPirro and Hilti agree that this
 Agreement is intended to resolve and preclude any and all
 claims that were or could have been brought in the case filed
 by DiPirro against Hilti in Alameda County Superior Court, or
 otherwise brought by any person or entity under Proposition
 65, Business and Professions Code Sections 17200 et seq., or
 any other statute or common law rule that involves, relates to
 or arises out of the alleged failure to warn about exposure to

chemicals contained in or produced by any of the Products listed in Exhibit A or by accessories to the Products listed in Exhibit B. The parties agree that DiPirro is entering into this Consent Judgment in the interests of the general public as authorized by Proposition 65 and any other applicable law, and that this Agreement and the judgment entered pursuant hereto accordingly are intended to, and shall, have full preclusive effect against any other person or entity with respect to such claims, whether purporting to act in his, her or its own interests or in the public interest. The parties further intend this Agreement to be appropriate and adequate to protect the public from any of the acts alleged, or that could have been alleged, in the complaint filed by DiPirro against Hilti.

- 8. Non-Admission. Hilti enters into this Agreement in compromise of disputed claims. Neither the execution of this Agreement and the releases provided for herein, nor the payment of any consideration hereunder, nor any other act or agreement in furtherance of this Agreement, shall be construed in any way as an admission of wrongdoing or liability on the part of any party hereto or any party released hereby. Hilti completely denies any such liability or wrongdoing and intends by this Agreement only to avoid further and prolonged litigation.
- 9. Hilti Sales Data. Hilti understands that the sales data provided to counsel for DiPirro by Hilti was a material factor upon which DiPirro has relied to determine the amount

of payments made pursuant to Health & Safety Code \$25249.7 (b) in this Agreement. To the best of Hilti's knowledge, the sales data provided is true and accurate. In the event that DiPirro discovers facts which demonstrate to a reasonable degree of certainty that the sales data is materially inaccurate, the parties shall meet in a good faith attempt to resolve the matter within ten (10) days of Hilti's receipt of notice from DiPirro of his intent to challenge the accuracy of the sales data. If this good faith attempt fails to resolve DiPirro's concerns, DiPirro shall have the right to rescind the Agreement and re-institute an enforcement action against Hilti, provided that all sums paid by Hilti pursuant to paragraphs 2 and 3 are returned to Hilti within ten (10) days from the date on which DiPirro notifies Hilti of his intent to rescind this Agreement. In such case, all applicable statutes of limitation shall be deemed tolled for the period between the date DiPirro filed the instant action and the date DiPirro notifies Hilti that he is rescinding this Agreement pursuant to this Paragraph.

each of the Products listed in Exhibit A may contain, or in the customary use or application of the Products is likely to expose users to the Listed Chemicals. In the event that Hilti obtains analytical, risk assessment or other data ("Exposure Data") that shows an exposure to any or all Products poses "no significant risk" or will have "no observable effect," as each such standard is applicable and as each is defined under

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Health & Safety Code \$25249.10 (c) and Hilti seeks to eliminate the warnings, then Hilti shall provide DiPirro with ninety (90) days prior written notice of its intent to limit or eliminate the warning provisions under this Agreement based on the Exposure Data and shall provide DiPirro with all such supporting Exposure Data, DiPirro shall provide Hilti with written notice of his intent to challenge the Exposure Data (in the event that he chooses to make such a challenge). DiPirro fails to provide Hilti written notice of his intent to challenge the Exposure Data within ninety (90) days of receipt of Hilti's notice and the Exposure Data, DiPirro shall waive all rights to challenge the Exposure Data, and Hilti shall be entitled to limit or eliminate the warning provisions required under this Agreement with respect to those Product (s) to which the Exposure Data applies. If DiPirro timely notifies Hilti of his intent to challenge the Exposure Data, (a) Hilti may stop its efforts to eliminate the warnings upon notice to DiPirro with no further liability or obligations or (b) DiPirro and Hilti shall negotiate in good faith for a period not to exceed thirty (30) days following receipt of Hilti's notice to attempt to reach a settlement of this issue. settlement is not reached, DiPirro and Hilti agree to submit such challenge to the superior court for determination, pursuant to the court's continuing jurisdiction of this matter under C.C.P. §664.6 and this Agreement. The prevailing party shall be entitled to reasonable attorney's fees and costs associated with bringing a motion brought under this paragraph

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to the court for determination.

- 11. Severability. In the event that any of the provisions of this Agreement are held by a court to be unenforceable, the validity of the enforceable provisions shall not be adversely affected.
- 12. Attorney's Fees. In the event that a dispute arises with respect to any provision (s) of this Agreement, (including, but not limited to, disputes arising from the late payments provisions in paragraphs 2 and 3) the prevailing party shall be entitled to recover costs and reasonable attorney's fees.
- agree to comply with the reporting form requirements referenced in Health & Safety Code \$25249.7 (f). Pursuant to the new regulations promulgated under Health & Safety Code \$25249.7 (f), DiPirro shall serve a copy of this Consent Judgment on the California Attorney General's office within two business days of receiving all necessary signatures. It will then be presented to the Alameda County Superior Court thirty (30) days later, provided that the Attorney General has not served any objections to this Consent Judgment prior to the end of the thirty day period.
- 14. Notices. All correspondence to Michael DiPirro shall be mailed to:

David R. Bush or Jennifer Henry Bush & Henry 4400 Keller Ave., Suite 200 Oakland, CA 94605-4229 (510) 577-0747

All correspondence to Hilti shall be mailed to: 1 Robert L. Zink 2 Hilti, Inc. P. O. Box 21148 3 Tulsa, OK 74121 (918) 252-6000 4 5 15. Accessories. If the item is listed in Exhibit B, no 6 warning under this agreement shall be applied unless required 7 by the federal Hazard Communication Standard. 16. Occupational Exposures. No relief is sought under 8 9 this agreement, and nothing herein requires that Proposition 65 warnings be given, for occupational exposures associated 10 11 with any Product that is manufactured outside of the State of 12 California within the meaning of the June 6, 1997, U.S. 13 Department of Labor, Occupational Safety and Health 14 Administration, "Approval; California State Standard on Hazard 15 Communication Incorporating Proposition 65", 62 Federal 16 Register 31159-31181. 17 17. Counterparts and Facsimile. This Agreement may be 18 executed in counterparts and facsimile, each of which shall be 19 deemed an original, and all of which, when taken together, 20 shall constitute one and the same document. 21 22 111 23 24 /// 25 26 111 27 28

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18. Authorization. The undersigned are authorized to 1 execute this Agreement on behalf of their respective parties 2 and have read, understood and agree to all of the terms and 3 conditions of this Agreement. 4 5 AGREED TO: AGREED TO: 6 DATE: 7 8 HILTI, INC Michael DiPi PLAINTIFF 9 10 11 APPROVED AS TO FORM: APPROVED AS TO FORM: 12 DATE: 13 14 David Bush Robert L. Zink Attorney for Plaintiff MICAMEL DiPIRRO 15 Attorney for Defendant HILTI, INC. 16 17 18 19 20 21 22 23 24 25 26 27 26

1	18. Authorization. The undersigned are authorized to		
2	execute this Agreement on behalf of their respective parties		
3	and have read, understood and agree to all of the terms and		
4	conditions of this Agreement.		
5	AGREED TO:		
6	DATE: DATE:		
7			
8	by: Chak Vt		
9	Michael DiPirro HILTI, INC.		
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11	APPROVED AS TO FORM: APPROVED AS TO FORM:		
12	DATE: 11/30/01 DATE: 60 16, 200		
13	014		
14	Contr		
15	David Bush Attorney for Plaintiff Attorney for Defendant		
16	MICAHEL DIPIRRO HILTI, INC.		
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CONSENT JUDGMENT

Exhibit A

EXHIBIT A TOOLS AND EQUIPMENT:	EXHIBIT B ACCESSORIES FOR USE WITH TOOLS AND EQUIPMENT IN EXHIBIT A
laser positioners, and steel detection and range meters	accessories for use with laser positioners, range meters, and steel detection systems
electric and battery drills, including combi-	drill bits, chisels, breakers, scalers, cutters,
hammers, breakers, rotary hammer drills,	tampers, ground rod adapters, setting tools,
rotary drills, and electric screwdrivers	bushing tools, corers, and hole saws
	extension cords
	ground fault interrupters
	socket adapters
	water swivels
	kit boxes
	dust traps and dust removers
	battery chargers and adapters
	batteries for portable power tools
	safety goggles and ear plugs
	lubricant grease and spray
	concrete anchors: expansion, coil, and adhesive
	plastic and metal wall anchors
	dust blow-out pump and brush
diamond core drills/rigs/wall saws	diamond core bits
	circular blades: masonry, dry and wet, diamond
	and abrasive wheels
	rail carts
	water collectors
angle grinders	grinding wheels, wire brush wheels, cup wheels, dust collectors
circular, jig and reciprocating saws	Circular, jig, hacksaw and reciprocating saw
	blades
	driven fasteners, including pins, studs, nails,
	clips, and specialty fasteners
	threaded rod and fasteners, screws, nuts and
	washers
powder actuated tools	Cartridges (loads)
	poles for ceiling attachment
	marking heads and characters
pneumatic fastening tools	compressor accessories