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20 Attorneys for Plaintiff
21 Russell Brimer

22 SUPERIOR COURT OF THE STATE OF CALIFORNIA
23 COUNTY OF SAN FRANCISCO
24 UNLIMITED JURISDICTION

25 RUSSELL BRIMER,
26
27 Plaintiff,
28
29 v.
30
31 THE BOELTER COMPANIES, et al.,
32
33 Defendants.

Case No. CGC-05-440811
**STIPULATION FOR ENTRY OF
JUDGMENT**

1 1. The following constitutes the knowing and voluntary election and stipulation of the
2 entity named below (“Company” or “Opt-In Defendant”) to join as a Settling Defendant under
3 the Consent Judgment previously entered by the Court in *Brimer v. The Boelter Companies,*
4 *Inc.*, San Francisco Superior Court Case No. CGC 05 -440811 (“Action”) and to be bound by
5 the terms of that Consent Judgment.

6 2. At any time during the one-year period prior to the filing of this Stipulation
7 (“Relevant Period”), the Company has employed ten (10) or more part-time or full-time
8 persons and has manufactured, distributed, offered for use or sold one or more items in each of
9 the following categories of Covered Products, as defined in the Consent Judgment (section 1.4)
10 (check all that apply):

- 11 **Glassware Food/Beverage Products** (“Category A Products”)
- 12 **Glassware Non-Food/Beverage Products** (“Category C Products”)
- 13 **Ceramicware Food/Beverage Products** (“Category B Products”)
- 14 **Ceramicware Non-Food/Beverage Products** (“Category D Products”)

15 3. The categories of products identified above are hereafter designated “Covered
16 Products” in the Action with respect to the Company.

17 4. At least one of the items in each of the categories checked above did not during the
18 Relevant Period or does not currently meet the Reformulation Standards set forth for that
19 category of Covered Products in section 2.3 of the Consent Judgment. The Company has not
20 provided compliant Proposition 65 warnings in conjunction with the sale or use of all such
21 Covered Products in California at all times during the Relevant Period.

22 5. The Company has not conducted a risk or exposure assessment for all Covered
23 Products within each separate category checked above firmly establishing that the use of such
24 Covered Products will result in an exposure in an amount less than that deemed permissible in
25 22 Cal. Code Regs. §12805(b) (i.e., less than 0.5 micrograms of lead per day and/or less than
26 4.1 micrograms of cadmium per day).

1 6. To the extent the Consent Judgment applies to the categories of Covered Products
2 checked above, the Company agrees to be bound by the injunctive relief provisions of the
3 Consent Judgment as it relates to each such category of Covered Products.

4 7. In conjunction with the execution of this Stipulation, the Company has provided the
5 payments applicable to it as set forth in Table 14.4 of the Consent Judgment in the manner
6 described in Exhibit E to the Consent Judgment. In this regard, the Company hereby
7 represents and warrants that under the criteria set forth in subsections 14.4(a), (b), and (c) of
8 the Consent Judgment, with respect to the Covered Products applicable to it pursuant to the
9 categories checked in Paragraph 2 of this Stipulation, it is a (check only one)¹:

10 **(a) Manufacturer** with combined sales in California of less than 350,000 consumer
11 units in calendar year 2004

12 **(a.1) Low Volume Manufacturer** with combined sales in California of less
13 than 10,000 consumer units in calendar year 2004

14 **(b) Distributor and/or Importer** with combined sales in California of less than
15 350,000 consumer units in calendar year 2004

16 **(b.1) Low Volume Distributor and/or Importer** with combined sales in
17 California of less than 10,000 consumer units in calendar year 2004

18 **(c) Retailer and/or Amusement & Recreation Establishment**

19 **(d) Bar, Restaurant, Hotel, or Other Food/Beverage Service Defendant**

20 **(e) Opt-In Defendant with De Minimis Sales**, i.e., combined sales in
21 California of less than 500 consumer units in calendar year 2004 (attach to this
22 Stipulation a list of the names of all product lines (by narrative description and,
23
24

25 ¹ Any entity which has conducted activities which comprise more than one of the
26 categories of business listed in (a)-(d) below shall be deemed to be a Manufacturer if 15% or
27 more of its sales of Covered Products in California were the result of its Manufacturing of
28 Covered Products; any entity otherwise in categories (c) or (d) shall be deemed to be a
Distributor/Importer if 15% or more of its sales of Covered Products in California were the result
of its Distributing/Importing of Covered Products.

1 where available, UPC code) comprising these consumer units of Covered
2 Products).

3 8. At least 65 days prior to the submissions of this Stipulation to the Court for entry,
4 provided that it has been mailed to the address shown in Exhibit C attached hereto, the
5 Company agrees to be deemed to have accepted service of a 60-day notice letter from Russell
6 Brimer ("Brimer") alleging certain violations of Proposition 65 with respect to sales of the
7 Covered Products identified herein.

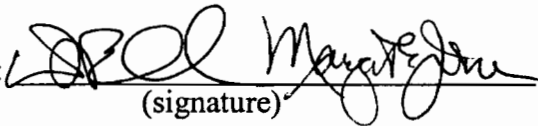
8 9. The Company hereby stipulates to be deemed to have voluntarily accepted service
9 of the summons and complaint in this Action upon the filing of this Stipulation and agrees to
10 be subject to the jurisdiction of the Court for purposes of the Consent Judgment.

11 10. Future notices concerning this Stipulation and the Consent Judgment shall be
12 provided to the Company at the address shown in Exhibit C as attached hereto. If the
13 Company desires to change the individual and/or address designated to receive notice on its
14 behalf, the Company shall provide notice to Brimer and Boelter's counsel at the addresses for
15 them listed in Exhibit C to the Consent Judgment.


16 11. The undersigned have read, and the person and/or entity named below
17 knowingly and voluntarily agree to be bound by, all terms and conditions of this Stipulation
18 and the Consent Judgment as previously approved and entered by the San Francisco County
19 Superior Court in this Action.

20 12. The undersigned have full authority to make the written representations above
21 and to enter into this Stipulation for the person/entity on behalf of which he/she is signing.

22 IT IS HEREBY STIPULATED AND AGREED TO:

23
24 By:  (signature)

25
26 Donald Ball, Vice President, and
27 Margaret Jones, Secretary
28 _____
Name (printed/typed)

By: 
LARAIN S. PARAS

On Behalf of Plaintiff Russell Brimer

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Title (printed/typed)

On Behalf of:

IKEA U.S.

(Insert Company Name)

Opt-In Defendant

Dated: December 21, 2005

Dated: January 11, 2006

EXHIBIT C

PARTIES TO WHOM NOTICE IS TO BE GIVEN*

FOR PLAINTIFF

CHANLER LAW GROUP
Attn: Clifford A. Chanler/Josh Voorhees
71 Elm Street, Suite 8
New Canaan, CT 06840

PARAS LAW GROUP
Attn: Laralei Paras
655 Redwood Highway, Suite 216
Mill Valley, CA 94941

MARTIN LAW GROUP
Attn: Christopher Martin
23 N. Lincoln, Suite 204
Hinsdale, IL 60521

FOR THE BOELTER COMPANIES

MORRISON & FOERSTER LLP
Attn: Robert L. Falk
425 Market Street
San Francisco, CA 94105-2482

with copies to

Rick Boelter
The Boelter Companies, Inc.
N22W23685 Ridgeview Parkway West
Waukesha, WI 53188

*This document may be supplemented pursuant to section 14 of the Consent Judgment to include the proper name and address of any Opt-In Defendant.

EXHIBIT C (Supplement)
Contact Information for Purposes of Future Notice

Opt-In Party Name: IKEA U.S.

Contact Person: John J. Allen
Allen Matkins Leck Gamble & Mallory LLP

Mailing address: 515 S. Figueroa Street, 7th Floor
Los Angeles, CA 90071-3398

Telephone: (213) 622-5555
Fax number: (213) 620-8816

Email address: jallen@allenmatkins.com

With Copies to:

Contact Person: Margaret Jones
Ikea North America Services, LLC
496 W. Germantown Pike
Plymouth Meeting, PA 19462