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Clifford A. Chanler, State Bar No. 135534
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     Magnolia Lane (off Huckleberry Hill)
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     New Canaan, CT 06840
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     Attorneys for Plaintiff
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     MICHAEL DIPIRRO
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               SUPERIOR COURT OF THE STATE OF CALIFORNIA
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                   IN AND FOR THE COUNTY OF SAN FRANCISCO
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                        UNLIMITED CIVIL JURISDICTION
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                                           Case No. 405900
     MICHAEL DIPIRRO,
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               Plaintiff,
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                                           SETTLEMENT AGREEMENT
               v.
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     INTERVET INC.; and DOES 1
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     through 1000,
               Defendants.
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          This Settlement Agreement ("Agreement" or "Consent
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    Judgment") is entered into by and between Michael DiPirro
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     ("DiPirro"), and Intervet Inc., a Delaware corporation
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     ("Intervet") as of March 22, 2002 (the "Effective Date").
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    The parties agree to the following terms and conditions:
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    WHEREAS:
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                   DiPirro is an individual residing in San
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    Francisco, California, who seeks to promote awareness of
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    exposures to toxic chemicals and improve human health by reducing
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    or eliminating hazardous substances contained in consumer
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SETTLEMENT AGREEMENT

products;

- B. Intervet is a company that currently manufactures, sells and distributes certain concentrate agricultural products, such as Taktic Emulsifiable, that contain amitraz, a substance known to the State of California to cause birth defects or other reproductive harm.
- C. A list of the products which contain amitraz (the "Listed Chemical") and which are covered by this Agreement is provided in Exhibit A (the "Products"). The Products have been distributed and sold to individual owners of cattle (through online distributors and retail outlets) and large ranchers (through sale and normal distribution channels) by Intervet in California; and
- D. On December 28, 2001, DiPirro first served

 Intervet and other public enforcement agencies with a document
 entitled "60-Day Notice of Violation" which provided Intervet and
 such public enforcers with notice that Intervet was in violation
 of Health & Safety Code \$25249.6 for allegedly failing to warn
 purchasers that certain products it sells in California expose
 users to the Listed Chemical; and
- E. On or about March 22, 2002, DiPirro filed a complaint entitled Michael DiPirro v. Intervet Inc., et al. in the San Francisco County Superior Court, naming Intervet as a defendant and alleging violations of Business & Professions Code §17200 and Health & Safety Code §25249.6 in the interest of the general public in California who allegedly have been exposed to the Listed Chemical contained in certain products that Intervet manufactures, sells and distributes.

- Intervet denies all material allegations contained in the Complaint and aver that they have numerous affirmative defenses (including the assertion that the Products contained a pre-existing potentially adequate warning and safe use instructions approved by the United States Environmental Protection Agency ("EPA") and the California Department of Pesticide Regulation ("CDPR") under applicable law including but not limited to the Federal Insecticide, Fungicide, and Rodenticide Act ("Approved Health Hazard Label and Instructions"); that the products are intended to be used only in an industrial setting in accordance with its prescribed Approved Health Hazard Label and Instructions; and that sales of these products in California have been relatively minimal). However, for purposes of judicial and fiscal economy, the parties have engaged in an informal discovery process, whereby they exchanged various types of information concerning the Products.
 - G. The parties agree that they also have different interpretations of the underlying toxicological studies that form the basis for federal and state agencies' listing of amitraz as a reproductive toxicant. While the parties' experts agree that a foreseeable use of the Products is likely to cause "an exposure" to the Listed Chemical, they disagree on the magnitude of such an exposure. After assessing in depth their respective positions, the parties engaged in arms length settlement discussions (both with and without their toxicologists) to attempt to resolve the claims raised in the Complaint without further litigation. This Agreement is the end result of such negotiations.

H. Nothing in this Agreement shall be construed as an admission by Intervet of any fact, finding, issue of law or violation of law; nor shall compliance with this Agreement constitute or be construed as an admission by Intervet of any fact, finding, conclusion, issue of law or violation of law. However, this paragraph shall not diminish or otherwise affect the obligations, responsibilities and duties of Intervet under this Agreement.

NOW THEREFORE, DIPIRRO AND INTERVET AGREE AS FOLLOWS:

- 1. Product Warnings. As of the Effective Date of this Agreement, Intervet shall begin to initiate revisions to its Approved Health Hazard Label and Instructions for its Products to provide the language set forth in the section 1.1 below.

 Beginning on July 15, 2002, however, Intervet agrees that it will not knowingly ship, or cause to be shipped, any Products containing the Listed Chemical for sale in the State of California unless such Products comply with section 1.1 below:
- 1.1 For all Products containing amitraz, such Products shall bear the following warning statement:

"NOTICE: This product contains amitraz, a chemical known to the State of California to cause birth defects or other reproductive harm."

or

"NOTICE: This product contains a chemical known to the State of California to cause birth defects or other reproductive harm."

This warning statement shall be prominently placed on the Product label with such conspicuousness (as compared with other

words, statements, designs or devices), as to render it likely to be read and understood by an ordinary individual under customary conditions of purchase. Beginning immediately, Intervet agrees to use its best efforts to obtain approval or concurrence by EPA as required under applicable law, and the CDPR if and as required under applicable law, of the warning statement and its placement on the Products' label as referenced above. If the U.S. EPA and/or CDPR object to the warning language and/or placement, then Intervet and DiPirro agree to work with the federal and/or state agencies to ensure that the Products' warning statement and placement are consistent with California's Health & Safety Code \$25249.6 and other federal and state applicable law.

2. Payment Pursuant To Health & Safety Code In light of the factors enumerated in Health & \$25249.7(b). Safety Code §25249.7(b), Intervet agrees to pay a payment of \$4,000 on or before December 1, 2002. However, this payment will be waived if Intervet certifies on or before November 15, 2002 that it will only sell the Products for sale in California if they have been reformulated to eliminate the presence of amitraz in the Products. The payment is to be made payable to "Chanler Law Group In Trust For Michael DiPirro". If the Consent Judgment is not approved by the Court, DiPirro will return all funds, with interest thereon at the prevailing federal funds rate (currently set at 1.75%), within ten (10) calendar days of notice of the Court's final decision. Penalty monies shall be apportioned by DiPirro in accordance with Health & Safety Code §25192, with 75% of these funds remitted to the State of California's Department of Toxic Substances Control.

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acknowledge that, once the injunctive relief provisions and other monetary terms had been resolved, DiPirro and his counsel offered to resolve the issue of reimbursement of attorneys' fees and costs through a noticed motion pursuant to C.C.P. §1021.5.

Intervet then expressed a desire to resolve the fee and cost issue shortly after the other settlement terms had been finalized. The parties then attempted to (and did) reach an accord on the compensation due to DiPirro and his counsel under the private attorney general doctrine codified at C.C.P. §1021.5 for all work performed through the Effective Date of the Agreement.

Pursuant to C.C.P. §1021.5, Intervet agrees to reimburse DiPirro and his counsel for their reasonable attorneys' fees and costs incurred as a result of investigating, litigating and negotiating a settlement in the public interest in the amount of \$17,700. Intervet agrees to pay the total sum of \$17,700 within ten (10) calendar days of the Effective Date. Payment should be made payable to the "Chanler Law Group". If the Consent Judgment is not approved by the Court, DiPirro will return all funds, with interest thereon at the prevailing federal funds rate (currently set at 1.75%), within ten (10) calendar days of notice of the Court's final decision.

3.1 Additional Fees and Costs in Seeking Judicial Approval. The parties acknowledge that, pursuant to recent interpretation of Health & Safety Code §25249.7, a noticed motion is required to obtain judicial approval of this Agreement.

Accordingly, the parties agree to file a Joint Motion to Approve SETTLEMENT AGREEMENT

the Agreement within a reasonable period of time after execution of this Agreement. Pursuant to C.C.P. §1021.5, Intervet agrees to reimburse DiPirro and his counsel for their reasonable fees and costs incurred in seeking judicial approval of this Agreement.

DiPirro and his counsel expressly agree that Intervet's liability for payment due under this paragraph for work performed in the trial court shall not exceed \$4,800 as long as no objection to the motion is filed. In the event that any public enforcer (including the California Attorney General's Office) objects or otherwise comments to one or more provisions of this Agreement, Intervet agrees to use its best efforts to support each of the terms of the Agreement, as well as to seek judicial approval of this Agreement.

Intervet's payment of DiPirro's legal fees and costs under this subparagraph shall be due within ten (10) calendar days after receipt of a billing statement from DiPirro ("Additional Fee Claim"). Payment of the Additional Fee Claim shall be made payable to the "Chanler Law Group." The billing statement shall provide reasonable definition and detail in describing the nature of the work performed for the claimed fees and costs. Intervet has the right to object to DiPirro's reimbursement request and may submit the resolution of this issue to the American Arbitration Association (AAA) in Northern California to determine the reasonableness of the additional fees and costs sought, provided that an arbitration claim has been filed with AAA and served on DiPirro within ten (10) calendar days following DiPirro's service of the Additional Fee Claim on SETTLEMENT AGREEMENT

Intervet. If Intervet does not provide payment as required above and an arbitration notice is not filed with AAA in a timely manner, DiPirro may file a motion, pursuant to C.C.P. §1021.5, with the Court seeking his (and his attorneys') fees and costs incurred as set forth in this paragraph.

4. Claims Covered And Releases.

This Agreement is a complete, final and A. binding resolution and release by and between Intervet and Jeffers, Inc. (an Intervet distributor of the Products named in the Notice), and each of their past and present officers, directors, trustees, agents, employees, attorneys, parents, subsidiaries, affiliates, divisions, successors and assigns (collectively, "Releasees") and DiPirro on behalf of himself, his agents, representatives, attorneys, assigns and the general public in whose interest and on whose behalf DiPirro brought this action, of all claims, violations or causes of action for violation of Proposition 65, the Unfair Competition Act, or any other statutory or common law claim that could have been asserted against any Releasee by DiPirro based upon the facts alleged in the Notice and Complaint, including failure to provide clear, reasonable, and lawful warnings of exposure to chemicals in the Products by any Releasee or any person within Intervet's chain of distribution, including, but not limited to, suppliers, wholesalers, distributors, retailers, sales personnel, customers, and any other person in the course of doing business, with respect to the Products and chemicals or chemical emissions relating to or arising out of the sale or use of the Products manufactured, distributed or sold by any Releasee. This Release

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does not extend to any claim for personal injury or property damage, except as such claim might be asserted by DiPirro as an individual plaintiff.

- B. Subject to Paragraphs 1 and 1.1 of this
 Agreement, compliance with the terms of this Agreement
 constitutes compliance by each Releasee, and its suppliers,
 distributors, wholesalers, retailers, sales personnel, customers
 and any person selling the Products manufactured, distributed or
 sold by a Releasee, or any other person in the course of doing
 business who may use, maintain or sell the Products manufactured,
 distributed or sold by any Releasee with any requirement to
 provide a clear and reasonable warning with respect to the
 Products, and any resulting exposure. To the extent that the
 warning specified in Paragraphs 1 and 1.1 of this Agreement is
 given, it satisfies the warning requirements of Proposition 65 as
 to all exposures arising from the sale and use of the Products
 manufactured, distributed or sold by any Releasee.
- C. Release by Intervet. Intervet hereby releases DiPirro and his successors, assigns and attorneys, from all claims which arise from all actions or statements made or undertaken by DiPirro and/or his attorneys in the course of seeking enforcement of Proposition 65 or Business and Professions Code section 1720 et seq., against Intervet prior to the date hereof.
- 5. Court Approval. If, for any reason, this Consent Judgment is not ultimately approved by the Court, this Agreement shall be deemed null and void.

Intervet Sales Data. Intervet understands that 6. the sales data provided to counsel for DiPirro by Intervet was a material factor upon which DiPirro has relied to determine the amount of payments made pursuant to Health & Safety Code §25249.7(b) in this Agreement. To the best of Intervet's knowledge, the sales data provided is true and accurate. In the event that DiPirro discovers facts which demonstrate to a reasonable degree of certainty that the sales data is materially inaccurate, the parties shall meet in a good faith attempt to resolve the matter within ten (10) days of Intervet's receipt of notice from DiPirro of his intent to challenge the accuracy of the sales data. If this good faith attempt fails to resolve DiPirro's concerns, DiPirro shall have the right to rescind the Agreement and re-institute an enforcement action against Intervet, provided that all sums paid by Intervet pursuant to paragraphs 2 and 3 are returned to Intervet within ten (10) days from the date on which DiPirro notifies Intervet of his intent to rescind this Agreement. In such case, all applicable statutes of limitation shall be deemed tolled for the period between the date DiPirro filed the instant action and the date DiPirro notifies Intervet that he is rescinding this Agreement pursuant to this Paragraph.

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7. Duration Of Warning Requirement. Intervet's responsibility to provide the warning under Paragraph 1.1 of this Agreement shall continue for the period of time in which Proposition 65 remains in full force and effect or the Court determines no warning is required. Intervet may move by properly noticed motion to the Superior Court for a determination that a SETTLEMENT AGREEMENT

warning is no longer required. Notice of such motion shall be given to DiPirro and to the California Attorney General.

- 8. Duties Limited To California. This Agreement shall have no effect on Products manufactured for sale outside California, or offered for sale outside California.
- 9. Severability. In the event that any of the provisions of this Agreement are ultimately held by a court to be unenforceable, the validity of the enforceable provisions shall not be adversely affected.
- 10. Attorney's Fees. Unless otherwise noted, in the event that a dispute arises with respect to any provision(s) of this Agreement (including, but not limited to, disputes arising from the payments to be made under this Agreement), the prevailing party shall be entitled to recover costs and reasonable attorneys' fees.
- 11. Governing Law. The terms of this Agreement shall be governed by the laws of the State of California.
- 12. Notices. All correspondence to Michael DiPirro shall be mailed to:

Clifford A. Chanler Chanler Law Group Magnolia Lane (off Huckleberry Hill) New Canaan, CT 06840-3801 (203) 966-9911

All correspondence to Intervet shall be mailed to:

Randolph C. Visser, Esq. Morgan, Lewis & Bockius LLP 300 South Grand Avenue, 22nd Floor Los Angeles, CA 90071-3132 (213) 612-2500

13. Compliance With Reporting Requirements (Health & Safety Code §25249.7(f)). The parties acknowledge that the SETTLEMENT AGREEMENT

reporting provisions of Health & Safety Code §25249.7(f) apply to this Consent Judgment. Counsel for DiPirro shall comply with that section by submitting the required reporting form to, and serving a copy of this Consent Judgment on, the California Attorney General's Office when noticing the Motion to Approve hearing. Counsel for DiPirro shall submit the Consent Judgment to the Court in accordance with the requirements of Health & Safety Code §25249.7(f) and its implementing regulations, thereby allowing the Attorney General to serve any comments to this Consent Judgment as provided by law.

- 14. Counterparts and Facsimile. This Agreement may be executed in counterparts and facsimile, each of which shall be deemed an original, and all of which, when taken together, shall constitute one and the same document.
- 15. Authorization. The undersigned are authorized to execute this Agreement on behalf of their respective parties and have read, understood and agree to all of the terms and conditions of this Agreement.
- 16. Modification To Consent Agreement. This Agreement may be modified only upon written agreement of the parties and upon entry of a modified Consent Agreement by the Court thereon, or upon motion of any party as provided by law and upon entry or approval of a modified Consent Agreement by the Court.

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| 13 | Clifford A. Chanler Attorneys for Plaintiff | Randolph C. Visser Attorneys for Defendant |
| 14 | MICHAEL DIPIRRO | INTERVET INC. |
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| 13 | Clifford A. Chanler Attorneys for Plaintiff | Randolph C. Visser Attorneys for Defendant |
| 14 | MICHAEL DIPIRRO | INTERVET INC. |
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| 4 | Michael DiPirro PLAINTIFF | Intervet Inc. DEFENDANT |
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| 9 | APPROVED AS TO FORM: | APPROVED AS TO FORM: |
| 10 | DATE: 3/22/02 | DATE: Golf, 2012 |
| 11 | 2 | |
| 12 | DATE: 3/22/02 | M. L. |
| 13 | Clifford A. Chanler Attorneys for Plaintiff | Randslph C. Visser Attorneys for Defendant |
| 14 | MICHAEL DIPIRRO | INTERVET INC. |
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