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SC2 1 2	Brian C. Johnson, State Bar No. 235965 Josh Voorhees, State Bar No. 241436 THE CHANLER GROUP	
3	2560 Ninth Street Parker Plaza, Suite 214	
4	Berkeley, CA 94710-2565 Telephone:(510) 848-8880 Facsimile: (510) 848-8118	FILED ALAMEDA COUNTY
5	Attorneys for Plaintiff	MAR 1 5 2013
6	PETER ENGLANDER	CLERK OF THE SUPERIOR COURT
8		ByDeputy
9	SUPERIOR COURT OF THI	E STATE OF CALIFORNIA
10	COUNTY OF	
11	UNLIMITED CIVIL JURISDICTION	
12		
13	DETED ENCLANDED	Case No. RG12655400
14	PETER ENGLANDER,	Assigned for all purposes to the Honorable
16	Plaintiff,	Jon S. Tiger, Judge of the Superior Court B. Macharen
17	v. FOUR PAWS PRODUCTS, LTD.; and DOES	<u>LPROPOSED</u> JUDGMENT PURSUANT TO TERMS OF PROPOSITION 65
- 18	1-150, inclusive,	SETTLEMENT AND CONSENT JUDGMENT
19	Defendants.	Date: February 15, 2013
20		Time: 9:80 a.m. Dept. 2 5
21		Judge: Hon. Jon S. Tigar Bani B. Macharen
22		Reservation No. R-1356070
23		
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	JUDGMENT PURSUANT TO TERMS OF PROPOSI	TION 65 SETTLEMENT AND CONSENT JUDGMENT

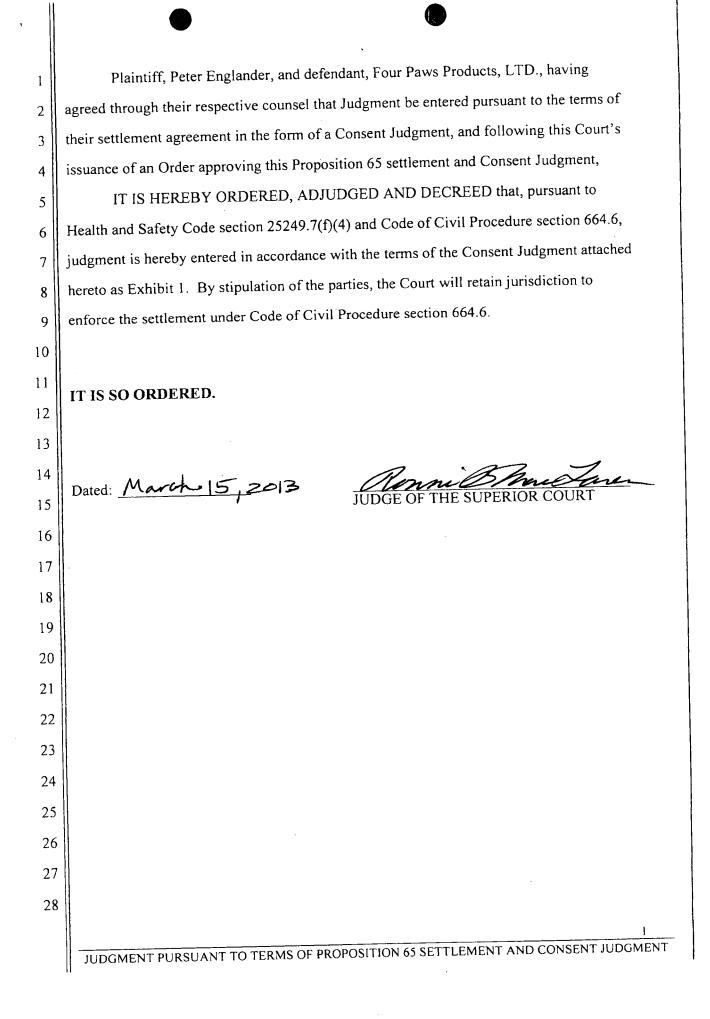


Exhibit 1

1 2 3 4 5 6 7 8 9	Brian C. Johnson, State Bar No. 235965 Josh Voorhees, State Bar No. 241436 THE CHANLER GROUP 2560 Ninth Street Parker Plaza, Suite 214 Berkeley, CA 94710-2565 Telephone: (510) 848-8880 Facsimile: (510) 848-8118 Attorneys for Plaintiff PETER ENGLANDER SUPERIOR COURT OF	F THE STATE OF CALIFORNIA	
10	COUNTY OF ALAMEDA		
11	UNLIMITED CIVIL JURISDICTION		
12			
13			
14	PETER ENGLANDER	Case No. RG12655400	
15	Plaintiff,	[PROPOSED] CONSENT JUDGMENT	
16	V.		
17	FOUR PAWS PRODUCTS, LTD.; et al.,	(Health and Safety Code section25249.6 et seq.)	
18	Defendants.		
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1.

INTRODUCTION

1.1 Parties

This Consent Judgment is entered into by and between plaintiff, Peter Englander ("Englander"), and defendant, Four Paws Products, Inc. ("Four Paws"), with Englander and Four Paws each individually referred to as a "Party" and collectively as the "Parties."

1.2 Plaintiff

Englander is an individual residing in California who seeks to promote awareness of exposures to toxic chemicals and improve human health by reducing or eliminating hazardous substances contained in consumer products.

1.3 Defendant

Four Paws employs ten or more persons and is a person in the course of doing business for purposes of the Safe Drinking Water and Toxic Enforcement Act of 1986, Health and Safety Code section 25249.6 *et seq.* ("Proposition 65").

1.4 General Allegations

Englander alleges that Four Paws sold hand tools with grips containing di(2-ethylhexyl) phthalate ("DEHP") without first providing the clear and reasonable warning required by Proposition 65. DEHP is listed pursuant to Proposition 65 as a chemical known to the State of California to cause birth defects or other reproductive harm.

1.5 Product Description

The products that are covered by this Consent Judgment are hand tools with grips containing DEHP, specifically pet grooming tools, including clippers, combs, files, and sheers that are used to cut the nails of dogs and cats or to trim matted fur, including, but not limited to, the *Four Paws Ultimate Touch Cat Claw Clipper, Item No. 11455 (#0 45663 11455 8)* (collectively, "Products") that are sold or distributed for sale in California by Four Paws.

1.6 Notice of Violation

On or about June 15, 2012, Englander served Four Paws and certain requisite public enforcement agencies with a "60-Day Notice of Violation" ("Notice") alleging that Four Paws

violated Proposition 65 by failing to warn its customers and consumers in California that the Products expose users to DEHP.

1.7 Complaint

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On November 8, 2012, Englander filed the instant action against Four Paws ("Complaint") for the alleged violations of Health and Safety Code section25249.6 that are the subject of the Notice.

1.8 No Admission

Four Paws denies the material, factual and legal allegations contained in the Notice and Complaint, and it maintains that all of the products that it has sold and distributed in California, including the Products, have been, and are, in compliance with all laws. Nothing in this Consent Judgment shall be construed as an admission of any fact, finding, conclusion of law, issue of law, or violation of law, nor shall compliance with this Consent Judgment constitute or be construed as an admission of any fact, finding, conclusion of law, issue of law, or violation of law. This Section shall not, however, diminish or otherwise affect Four Paws' obligations, responsibilities, and duties under this Consent Judgment.

1.9 Consent to Jurisdiction

For purposes of this Consent Judgment only, the Parties stipulate that this Court has jurisdiction over Four Paws as to the allegations in the Complaint, that venue is proper in Alameda County, and that this Court has jurisdiction to enter and enforce the provisions of this Consent Judgment.

1.10 Effective Date

For purposes of this Consent Judgment, the term "Effective Date" shall mean the date a Judge of the Superior Court grants the motion for judicial approval of this Consent Judgment contemplated by section 5.

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INJUNCTIVE RELIEF: REFORMULATION

2.1 Reformulated Products

For purposes of this Consent Judgment, the "Reformulated Products" are Products that contain a maximum of 1,000 parts per million (0.1%) DEHP content in any accessible component (i.e., any component that may be touched or handled during a reasonably foreseeable use) analyzed pursuant to EPA testing methodologies 3580A and 8270C, or equivalent methodologies utilized by state or federal agencies for the purpose of determining DEHP content in a solid substance.

2.2 Reformulation Obligation; Vendor Notification

As of the date that this Consent Judgment is fully executed by the Parties, Four Paws represents that it has provided all of its current vendors or other suppliers of Products that are known by it to be sold or offered for sale in California with the 1,000 ppm DEHP content limit agreed to for Reformulated Products, and has instructed each vendor or other supplier to use reasonable efforts to provide Reformulated Products expeditiously. In addressing this obligation, Four Paws did not employ statements to encourage a vendor or other supplier to delay.

2.2.1 Compliance Deadline

For purposes of this Consent Judgment the phrase "Compliance Deadline" shall mean twelve months after the Effective Date. Commencing on the Compliance Deadline and continuing thereafter, all Products manufactured for sale in California, purchased for sale in California, or distributed for sale in California shall be Reformulated Products as defined by section 2.1.

2.2.2 Future Private Enforcement

Provided that Four Paws has complied with the vendor/supplier notification requirements established by section 2.2, sales of Products manufactured for sale, purchased for sale, or distributed for sale in California prior to the Compliance Deadline shall not be separately actionable in another private enforcement action brought pursuant to Section 25249.7(d) of the Health and Safety Code alleging unwarned exposures to DEHP from the Products in violation of Proposition 65.

3. <u>MONETARY PAYMENTS</u>

3.1 Civil Penalty Payments

Pursuant to Health and Safety Code section 25249.7(b), Four Paws shall pay \$20,000 in civil penalties. Within 30 days of the execution of this Consent Judgment, Four Paws shall deliver to Englander's counsel an initial civil penalty payment of \$4,000. On the Compliance Deadline, Four Paws shall pay the remaining penalty amount of \$16,000. The remaining portion of the civil penalty, however, shall be waived in its entirety if, no later than the Compliance Deadline, an officer of Four

Paws certifies in writing to Englander's counsel that one hundred percent of the Products that Four Paws purchases for sale or manufactures for sale in California as of the date of such certification are Reformulated Products as defined by section 2.1.

Each penalty payment shall be allocated according to Health and Safety Code section 25249.12 (c)(1) and (d), with seventy-five percent (75%) of the penalty amount earmarked for the California Office of Environmental Health Hazard Assessment ("OEHHA") and the remaining twenty-five (25%) of the penalty amount earmarked for Englander.

3.2 Reimbursement of Englander's Fees and Costs

The Parties acknowledge that Englander and his counsel offered to resolve this dispute without reaching terms on the amount of fees and costs to be reimbursed to them, thereby leaving the issue to be resolved after the material terms of the agreement had been settled. Shortly after all other settlement terms had been finalized, Four Paws expressed a desire to resolve the fees and costs. The Parties then attempted to (and did) reach an accord on the compensation due Englander and his counsel under general contract principles and the private attorney general doctrine codified at Code of Civil Procedure section 1021.5 for all work performed in this matter exclusive of fees and costs incurred on appeal, if any. Under these legal principles, Four Paws shall pay \$30,000 for the fees and costs incurred investigating, litigating, and enforcing this matter, which includes the fees and costs incurred (and to be incurred) drafting, negotiating, and obtaining the Court's approval of this Consent Judgment in the public interest.

3.3 Payment Procedures

3.3.1 Settlement Payments Held in Trust

All payments made under this Consent Judgment shall be held in trust until the Court approves the settlement. The Parties acknowledge that Englander's counsel gave Four Paws the option of depositing the funds into its attorney's trust account, but that Four Paws elected to have The Chanler Group hold the settlement funds in its attorney's trust account until such time as the hearing of the motion for judicial approval.

1	3.3.2 Payment Schedule		
2	Within 30 days of the execution of this Consent Judgment, Four Paws shall deliver		
3	three checks for the for the following amounts made payable to:		
4	(a) "The Chanler Group in Trust for OEHHA" in the amount of \$3,000;		
5	(b) "The Chanler Group in Trust for Peter Englander" in the amount of \$1,000;		
6	and		
7	(c) "The Chanler Group in Trust" in the amount of \$30,000.		
8	Unless waived, on or before the Compliance Deadline, Four Paws shall deliver two		
9	checks for the following amounts made payable to:		
10	(a) "The Chanler Group in Trust for OEHHA" in the amount of \$12,000; and		
11	(b) "The Chanler Group in Trust for Peter Englander" in the amount of \$4,000.		
12	3.3.3 Issuance of 1099 Forms		
13	After the Consent Judgment has been approved, Four Paws shall provide Englander's		
14	counsel with a separate 1099 form for each of its payments to:		
15	(a) "Office of Environmental Health Hazard Assessment", P.O. Box 4010,		
16	Sacramento, CA 95814 (EIN: 68-0284486) for civil penalties paid in the 2012		
17	calendar year;		
18	(b) "Peter Englander", whose address and tax identification number shall be		
19	furnished upon request after this Consent Judgment has been fully executed by the		
20	Parties for the civil penalty payment in the 2012 calendar year; and		
21	(c) "The Chanler Group" (EIN: 94-3171522) for fees and costs reimbursed in		
22	them amount of \$30,000.		
23	Four Paws shall also provide Englander's counsel with two additional 1099 forms for civil penalty		
24	payments to OEHHA and Englander made in the 2014 calendar year, if any.		
25 26	3.3.4 Payment Address		
26	All payments and tax forms required by this Consent Judgment shall be delivered to		
27	the following address:		
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The Chanler Group Attn: Proposition 65 Controller 2560 Ninth Street Parker Plaza, Suite 214 Berkeley, CA 94710

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CLAIMS COVERED AND RELEASED

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4.1 Englander's Public Release of Proposition 65 Claims

Englander, acting on his own behalf and in the public interest, releases Four Paws and its parents, subsidiaries, affiliated entities under common ownership, directors, officers, employees, and attorneys ("Releasees") and each entity to whom Four Paws directly or indirectly distributes or sells the Products including, but not limited to, its downstream distributors, wholesalers, customers, retailers, franchisers, cooperative members, licensors and licensees ("Downstream Releasees") for any violations arising under Proposition 65 for unwarned exposures to DEHP from the Products sold by Four Paws prior to the Effective Date, as set forth in the Notice. Compliance with the terms of this Consent Judgment constitutes compliance with Proposition 65 with respect to exposures to DEHP from the Products sold by Four Paws before the Effective Date, as set forth in the Notice.

4.2 Englander's Individual Release of Claims

Englander, in his individual capacity only and *not* in his representative capacity, also provides a release to Four Paws, Releasees, and Downstream Releasees which shall be effective as a full and final accord and satisfaction, as a bar to all actions, causes of action, obligations, costs, expenses, attorneys' fees, damages, losses, claims, liabilities and demands of Englander of any nature, character or kind, whether known or unknown, suspected or unsuspected, arising out of alleged or actual exposures to DEHP from the Products sold or distributed for sale by Four Paws before the Effective Date.

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4.3 Four Paws' Release of Englander

Four Paws on behalf of itself and on behalf of its past and current agents, representatives, attorneys, successors, and/or assignees, hereby waives any and all claims against Englander and his attorneys and other representatives, for any and all actions taken or statements made (or those that could have been taken or made) by Englander and his attorneys and other representatives, whether in the course of investigating claims, otherwise seeking to enforce Proposition 65 against it in this matter, or with respect to the Products.

5. <u>COURT APPROVAL</u>

This Consent Judgment is not effective until it is approved and entered by the Court and shall be null and void if, for any reason, it is not approved and entered by the Court within one year after it has been fully executed by all Parties. If this Consent Judgment is explicitly disapproved by the Court or becomes null and void through the passage of time all payments made pursuant to Section 3.3.2 shall be returned within five business days.

6. <u>SEVERABILITY</u>

If, subsequent to the Court's approval of this Consent Judgment, any provision of this Consent Judgment is held by a court to be unenforceable, the validity of the remaining provisions shall not be adversely affected.

7. <u>GOVERNING LAW</u>

The terms of this Consent Judgment shall be governed by the laws of the state of California and apply within the State of California. In the event that Proposition 65 is repealed, preempted, or is otherwise rendered inapplicable by reason of law generally, or as to the Products, then Four Paws may provide written notice to Englander of any asserted change in the law, and shall have no further obligations pursuant to this Consent Judgment, with respect to, and to the extent that, the Products are so affected. Nothing in this Consent Judgment shall be interpreted to relieve Four Paws from any obligation to comply with any pertinent state or federal toxics control laws.

8. <u>NOTICES</u>

Unless specified herein, all correspondence and notices required by this Consent Judgment shall be in writing and sent by: (i) personal delivery; (ii) first-class, registered, or certified mail, return receipt requested; or (iii) a recognized overnight courier to the following addresses:

For Four Paws:

George A. Yuhas, Secretary Four Paws, Ltd. 1340 Treat Blvd., Suite 600 Walnut Creek CA 94597

1	with a copy to:
2	Daniel Rapaport, Esq. Wendel Rosen Black & Dean LLP
3	1111 Broadway, 24th Floor Oakland, CA 94607
4	
5	For Englander:
6	The Chanler Group Attn: Proposition 65 Coordinator
7	2560 Ninth Street Parker Plaza, Suite 214
8	Berkeley, CA 94710
9	Any Party may, from time to time, specify in writing to the other Party a change of address to which
0	all notices and other communications shall be sent.
1	9. <u>COUNTERPARTS; FACSIMILE SIGNATURES</u>
2	This Consent Judgment may be executed in counterparts and by facsimile or portable
3	document format (PDF) signature, each of which shall be deemed an original, and all of which, when
4	taken together, shall constitute one and the same document.
5	10. <u>POST EXECUTION ACTIVITIES</u>
.6	Englander agrees to comply with the reporting form requirements referenced in Health and
7	Safety Code section 25249.7(f). The Parties further acknowledge that, pursuant to Health and Safety
8	Code section 25249.7(f), a noticed motion is required to obtain judicial approval of the settlement. In
9	furtherance of obtaining such approval, Englander and Four Paws agree to mutually employ their best
20	efforts, and that of their counsel, to support the entry of this agreement as judgment, and to obtain
21	judicial approval of their settlement in a timely manner. For purposes of this section, "best efforts"
22	shall include, at a minimum, cooperating on the drafting and filing of the necessary moving papers,
23	and supporting the motion for judicial approval.
24	12. <u>MODIFICATION</u>
25	This Consent Judgment may be modified only by: (i) a written agreement of the Parties and
26	upon entry of a modified consent judgment by the Court thereon; or (ii) upon a successful motion or
27	application of any Party and the entry of a modified consent judgment by the Court.

