#### SETTLEMENT AGREEMENT

#### 1. INTRODUCTION

#### 1.1 The Parties

This settlement agreement ("Agreement" or "Settlement Agreement") is entered into by and between Russell Brimer, ("Brimer") and Kent International, Inc. ("Kent") with Brimer and Kent collectively referred to as the "Parties."

#### 1.2 Brimer

Brimer is an individual residing in the State of California who seeks to promote awareness of exposure to toxic chemicals and improve human health by reducing or eliminating hazardous substances contained in consumer products.

#### 1.3 **Kent**

Kent employs 10 or more persons and is a person in the course of doing business for purposes of the Safe Drinking Water and Toxic Enforcement Act of 1986, California Health & Safety Code §§ 25249.6 *et seq.* ("Proposition 65").

# 1.4 General Allegations

Brimer alleges that Kent manufactured, distributed and/or sold, in the State of California, vinyl/PVC coated padlocks and locking cables ("Covered Products") or ("Products") that exposed users to DEHP without first providing a "clear and reasonable warning" under Proposition 65. DEHP is listed as a reproductive and developmental toxicant pursuant to Proposition 65 and is referred to hereinafter as the "Listed Chemical" or "DEHP."

#### 1.5 **Notice of Violation**

On August 16, 2012, Brimer served Kent and various public enforcement agencies with a document entitled "60-Day Notice of Violation" ("Notice") that provided public enforcers and Kent with notice of alleged violations of Health & Safety Code § 25249.6 for failing to warn consumers of the presence of DEHP, a toxic chemical alleged to have been found in the Covered Products. Kent received the 60-Day Notice of Violation. Kent represents, as of the date it executes this Agreement, that it is not aware of any public enforcer that is diligently prosecuting a Proposition 65 enforcement

action related to DEHP in the Covered Products, as identified in the 60-Day Notice.

#### 1.6 **No Admission**

This Agreement resolves claims that are vigorously denied and disputed by Kent. The Parties enter into this Agreement pursuant to a full and final settlement of any and all claims between the Parties for the purpose of avoiding prolonged litigation. Kent denies the material factual and legal allegations contained in the Notice, maintains that it did not knowingly or intentionally expose California consumers to DEHP through the reasonably foreseeable use of the Covered Products and otherwise contends that, to Kent's actual knowledge, all Covered Products it has manufactured, distributed and/or sold in California have been and are in compliance with all applicable laws. Kent denies that its Covered Products were ever sold by Kent to anyone located in California. Kent asserts it purchased the Covered Products from a third party supplier and sold them only to its customers on the east coast of the United States, with only a few possibly reaching California for resale. Kent further contends all Covered Products contained levels of the Listed Chemical that were well below levels of regulatory concern.

Nothing in this Agreement shall be construed as an admission by Kent of any fact, finding, issue of law, or violation of law; nor shall compliance with this Agreement constitute or be construed as an admission by Kent of any fact, finding, conclusion, issue of law, or violation of law, such being specifically denied by Kent. However, notwithstanding the foregoing, this section shall not diminish or otherwise affect Kent's obligations, responsibilities, and duties under this Agreement.

# 1.7 Consent to Jurisdiction

For purposes of this Agreement only, the Parties stipulate that the Marin County Superior Court has jurisdiction over Kent as to the allegations in the 60-Day Notice received from Brimer, and this Agreement, that venue is proper in the County of Marin, and that the Marin County Superior Court has jurisdiction to enforce the provisions of this Agreement. As an express part of this Agreement, pursuant to C.C.P. §664.6 the Marin County Superior Court has jurisdiction over the parties to enforce the settlement until performance in full of the terms of the settlement.

# 2. **DEFINITIONS**

- 2.1 The term "Covered Products" or "Products" means any vinyl/PVC coated padlocks and locking cables caused to be manufactured, purchased for resale, distributed or caused to be distributed or otherwise sold by Kent.
- 2.2 The term "DEHP Free" Covered Products shall mean Covered Products made with materials or other components that may be handled, touched or mouthed by a consumer, and which materials or other components are confirmed to contain less than or equal to 1,000 parts per million ("ppm") of DEHP through Testing by a certified U.S. laboratory.
- 2.3 The term "Testing" shall mean Environmental Protection Agency ("EPA") testing methodologies 3580A and 8270C or equivalent methodologies utilized by federal or state agencies for the purpose of determining the DEPH content in a solid substance.
- 2.4 The term "DEHP Free Standard" shall mean the above-referenced standard that will cause a Covered Product to qualify as DEHP Free
  - 2.5 "Effective Date" shall mean March 15, 2013.

# 3. INJUNCTIVE-TYPE RELIEF

#### 3.1 Formulation Commitment

- 3.1.1 No later than the Effective Date, to the extent Kent is still or comes to be in the business of purchasing any Covered Products, Kent shall provide the DEHP Free Standards, to its then-current supplier(s) of such Covered Products and shall instruct each supplier to use reasonable efforts to provide such Covered Products that comply with such DEHP Free Standard. In addressing the obligation set forth in the preceding sentence, Kent shall not employ statements that will encourage the supplier(s) of Covered Products to delay compliance with the DEHP Free Standard. Upon request, Kent shall provide Brimer with copies of such supplier notification and Brimer shall regard such copies as proprietary and confidential business information.
- **3.1.2** After March 31, 2013, Kent shall not cause to be manufactured, purchased or otherwise obtain any Covered Product that is not DEHP Free.

# 3.2 Previously Obtained or Distributed Covered Products.

This section 3.2 applies to any Covered Product manufactured, purchased or otherwise obtained by Kent prior to March 15, 2013, and which Covered Product has not been confirmed to be DEHP Free by independent laboratory testing or certified to be DEHP Free by the manufacturer of the product ("Previously Obtained Covered Product").

# 3.2.1 Product Warnings

Covered Products to a vendor or retailer, unless such Previously Obtained Covered Products are sold or shipped with one of the clear and reasonable warnings set forth hereafter, such warnings having been drafted and supplied by Brimer who warrants that they meet or exceed the Proposition 65 warning requirements for this DEHP product.

Each warning shall be prominently placed with such conspicuousness as compared with other words, statements, designs, or devices as to render it likely to be read and understood by an ordinary individual under customary conditions *before* purchase or use. Each warning shall be provided in a manner such that the consumer or user understands to which *specific* Previously Obtained Covered Product the warning applies, so as to minimize the risk of consumer confusion.

#### (a) Retail Store Sales.

(i) **Product Labeling.** Kent may affix a warning to the packaging, labeling, or directly on any Previously Obtained Covered Products that states:

**WARNING:** This product contains DEHP, a chemical known to the State of California to cause cancer and birth defects or other reproductive harm.

(ii) **Point-of-Sale Warnings.** Alternatively, Kent may provide warning signs in the form below to retail atores selling the Previously Obtained Covered Product, which stores it is reasonably aware of having sold the Previously Obtained Covered Products or having inventory or orders of the Previously Obtained Covered Products, with instructions to post the signs *in immediate proximity* to the point of display of any and all such Previously Obtained Covered Products for the benefit of its customers.

**WARNING:** This product contains DEHP, a chemical known to

the State of California to cause cancer and birth

defects or other reproductive harm.

(b) Mail Order Catalog and Internet Sales. In the event that Kent sells any

Previously Obtained Covered Products via mail order catalog or the Internet, any such catalog or

Internet site offering any Previously Obtained Covered Product for sale shall include a warning in the

catalog or within the website, identifying the specific Previously Obtained Covered Product to which

the warning applies, as specified in Sections 3.2.2(b)(i) and (ii) below.

Mail Order Catalog Warning. Any warning provided in a mail order

catalog must be in the same type size or larger than the Previously Obtained Covered Product

description text within the catalog. The following warning shall be provided on the same page and in

the same location as the display and/or description of the Previously Obtained Covered Product:

**WARNING:** This product contains DEHP, a chemical known to

the State of California to cause cancer and birth

defects or other reproductive harm.

Where it is impracticable to provide the warning on the same page and in the same location as

the display and/or description of the Previously Obtained Covered Product, Kent may utilize a

designated symbol to cross reference the applicable warning and shall define the term "designated

symbol" with the following language on the inside of the front or back cover of the catalog or on the

same page as any order form for the Covered Product(s):

**WARNING:** Certain products identified with this symbol ▼

contain DEHP, a chemical known to the State of

California to cause cancer and birth defects or

other reproductive harm.

The designated symbol must appear on the same page and in close proximity to the display

and/or description of the Previously Obtained Covered Product. On each page where the designated

symbol appears, Kent must provide a header or footer directing the consumer to the warning

language and definition of the designated symbol.

If Kent elects to provide warnings in any mail order catalog, then the warnings must be

included in all catalogs offering to sell one or more Previously Obtained Covered Products printed

5

after the Effective Date.

(ii) Internet Website Warning. A warning must be given in conjunction with the sale of any Previously Obtained Covered Products by Kent via the Internet, provided it appears either: (a) on the same web page on which a Previously Obtained Covered Product is displayed; (b) on the same web page as the order form for a Previously Obtained Covered Product; (c) on the same page as the price for any Covered Product; or (d) on one or more web pages displayed to a purchaser during the checkout process. The following warning statement shall be used and shall appear in any of the above instances adjacent to or immediately following the display, description, or price of the Previously Obtained Covered Product for which it is given in the same type size or larger than the Previously Obtained Covered Product description text:

**WARNING:** This product contains DEHP, a chemical known to the State of California to cause cancer and birth defects or other reproductive harm.

Alternatively, the designated symbol may appear adjacent to or immediately following the display, description, or price of the Previously Obtained Covered Product for which a warning is being given, provided that the following warning statement also appears elsewhere on the same web page, as follows:

**WARNING:** Products identified on this page with the following symbol ▼ contain DEHP, a chemical known to the State of California to cause cancer and birth defects or other reproductive harm.

**3.2.2** After June 15, 2013, Kent shall discontinue all sales of any Covered Products that are not DEHP Free in the State of California, regardless of compliance with Section 3.2.1.

#### 4. MONETARY PAYMENTS

In settlement of all the claims referred to in this settlement agreement, Kent shall pay a total of \$10,000.00 in civil penalties in accordance with this Section. Each penalty payment will be allocated in accordance with California Health & Safety Code § 25249.12(c)(1) & (d), with 75% of the funds remitted to the California Office of Environmental Health Hazard Assessment ("OEHHA") and the remaining 25% of the penalty remitted to Brimer, as follows:

## 4.1 Initial Civil Penalty

Kent shall pay an initial civil penalty in the amount of \$6,000.00 on or before the Effective Date. Kent shall issue two separate checks to: (a) "OEHHA" in the amount of \$4,500.00; and (b) "The Chanler Group in Trust for Russell Brimer" in the amount of \$1,500.00. All penalty payments shall be delivered to the addresses listed in Section 4.3 below.

# 4.2 Final Civil Penalty

Kent shall pay a final civil penalty of \$4,000.00 on or before March 15, 2013. The final civil penalty shall be waived in its entirety, however, if, no later than March 15, 2013, an officer of Kent provides Brimer with written certification that, as of the date of such certification and continuing into the future, Kent has met the DEHP Free standard specified above, such that all new Covered Products manufactured, imported, distributed, sold and offered for sale in the United States by Kent after the Effective Date are DEHP Free. Brimer must receive any such certification on or before March 15, 2013. The certification in lieu of a final civil penalty payment provided by this Section is a material term, and time is of the essence. Kent shall issue two separate checks for its final civil penalty payments to: (a) "OEHHA" in the amount of \$3,000.00; and (b) "The Chanler Group in Trust for Russell Brimer" in the amount of \$1,000.00 if such payment is required under the terms hereof.

# 4.3 Payment Procedures

#### **4.3.1. Issuance of Payments.** Payments shall be delivered as follows:

(a) All payments owed to Brimer, pursuant to Sections 4.1 through 4.2, shall be delivered to the following payment address:

The Chanler Group Attn: Proposition 65 Controller 2560 Ninth Street Parker Plaza, Suite 214 Berkeley, CA 94710

(b) All payments owed to OEHHA (EIN: 68-0284486), pursuant to Sections
4.1 through 4.2, shall be delivered directly to OEHHA (Memo line
"Prop 65 Penalties") at the following addresses:

For United States Postal Service Delivery:

Mike Gyrics Fiscal Operations Branch Chief Office of Environmental Health Hazard Assessment P.O. Box 4010 Sacramento, CA 95812-4010

For Non-United States Postal Service Delivery:

Mike Gyrics Fiscal Operations Branch Chief Office of Environmental Health Hazard Assessment 1001 I Street Sacramento, CA 95814

With a copy of the checks payable to OEHHA mailed to The Chanler Group at the address set forth above in 4.3.1(a), as proof of payment to OEHHA.

**4.3.2 Issuance of 1099 Forms.** After each penalty payment, Kent shall issue separate 1099 forms for each payment to Brimer, whose address and tax identification number shall be furnished upon request after this Settlement Agreement has been fully executed by the Parties, and OEHHA at the addresses listed in Section 4.3.1 above.

### 4.4 Augmentation Of Penalty Payments

For purposes of the penalty assessment under this Agreement, Brimer is relying entirely upon Kent and its counsel for accurate, good faith reporting to Brimer of the nature and amounts of relevant sales activity. If within nine (9) months of the Effective Date, Brimer discovers and presents to Kent evidence that the Covered Products have been distributed by Kent in sales volumes materially different than those identified by Kent prior to execution of this Agreement, then Kent shall be liable for an additional penalty amount of \$10,000.00. Kent shall also be liable for any reasonable, additional attorney fees expended by Brimer in discovering such additional retailers or sales. Brimer agrees to provide Kent with a written demand for all such additional penalties and attorney fees under this Section. After service of such demand, Kent shall have thirty (30) days to agree to the amount of fees and penalties owing by Kent and submit such payment to Brimer in accordance with the method of payment of penalties and fees identified in Sections 4.3. Should this thirty (30) day period pass without any such resolution between the parties and payment of such

additional penalties and fees, Brimer shall be entitled to file a formal legal claim for damages for breach of this contract and shall be entitled to all reasonable attorney fees and costs relating to such claim.

#### 4.5 Reimbursement Of Fees And Costs

The parties acknowledge that Brimer and his counsel offered to resolve this dispute without reaching terms on the amount of fees and costs to be reimbursed to them, thereby leaving this fee issue to be resolved after the material terms of the agreement had been settled. Brimer then expressed a desire to resolve the fee and cost issue shortly after the other settlement terms had been finalized. The parties then attempted to (and did) reach an accord on the compensation due to Brimer and his counsel under general contract principles and the private attorney general doctrine codified at California Code of Civil Procedure § 1021.5, for all work performed through the mutual execution of this agreement. Kent shall pay a total of \$27,000.00 for fees and costs incurred as a result of investigating and bringing this matter to Kent's attention. Kent shall pay \$11,000.00 of the \$27,000.00 total on or before March 15, 2013. Kent shall pay \$8,000.00 of the \$27,000.00 total on or before April 8, 2013. Kent shall pay the remaining \$8,000.00 of the \$27,000.00 on or before May 1, 2013. Kent shall issue a separate 1099 for fees and costs (EIN: 94-3171522), shall make each check payable to "The Chanler Group" and shall deliver payment to the address listed in Section 4.3.1 above.

Any failure by Kent to deliver any of the above-referenced payments to The Chanler Group within five business days of the payment dates referenced in the preceding paragraph shall result in imposition of a 10% simple interest per annum assessment on the undelivered payment(s) until delivery.

#### 5. RELEASES

#### 5.1 BRIMER'S RELEASE OF KENT

**5.1.1** This Settlement Agreement is a full, final and binding resolution between Brimer, and Kent, of any violation of Proposition 65 that was or could have been asserted by Brimer on behalf of himself, his past and current agents, representatives, attorneys, successors, and/or assignees, against

Kent, its parents, subsidiaries, affiliated entities under common ownership, directors, officers, employees, attorneys, and each entity to whom Kent directly or indirectly distributes or sells Covered Products, including, but not limited, to downstream distributors, wholesalers, customers, retailers, franchisees, cooperative members, and licensees ("Releasees"), based on their alleged failure to warn about alleged exposures to DEHP contained in the Covered Products that were caused to be manufactured, distributed, sold and/or offered for sale by Kent in California before the Effective Date.

In further consideration of the promises and agreements herein contained, Brimer on behalf of himself, his past and current agents, representatives, attorneys, successors, and/or assignees, hereby waives all Brimer's rights to institute or participate in, directly or indirectly, any form of legal action and releases all claims that Brimer may have, including, without limitation, all actions, and causes of action, in law or in equity, suits, liabilities, demands, obligations, damages, costs, fines, penalties, losses, or expenses -- including, but not limited to, investigation fees, expert fees, and attorneys' fees, but exclusive of fees and costs on appeal -- limited to and arising under Proposition 65 with respect to the DEHP in the Covered Products manufactured, distributed, sold and/or offered for sale by Kent before the Effective Date (collectively "claims"), against Kent and Releasees.

**5.1.2** Brimer also, in his individual capacity only and *not* in his representative capacity, provides a general release herein which shall be effective as a full and final accord and satisfaction, as a bar to all actions, causes of action, obligations, costs, expenses, attorneys' fees, damages, losses, claims, liabilities and demands of Brimer, of any nature, character or kind, known or unknown, suspected or unsuspected, arising out of the subject matter of the Notice as to Covered Products manufactured, distributed or sold by Kent Releasees. Brimer acknowledges that he is familiar with Section 1542 of the California Civil Code, which provides as follows:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS WHICH THE CREDITOR DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE, WHICH IF KNOWN

# BY HIM OR HER MUST HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR.

Brimer, in his individual capacity only and *not* in his representative capacity, expressly waives and relinquishes any and all rights and benefits which he may have under, or which may be conferred on him by the provisions of Section 1542 of the California Civil Code as well as under any other state or federal statute or common law principle of similar effect, to the fullest extent that he may lawfully waive such rights or benefits pertaining to the released matters. In furtherance of such intention, excepting Section 4.4, the release hereby given shall be and remain in effect as a full and complete release notwithstanding the discovery or existence of any such additional or different claims or facts arising out of the released matters.

- 5.1.3 This Section 5.1 release is expressly limited to those claims that arise under Proposition 65, as such claims relate to Kent's alleged failure to warn about exposures to or identification of the DEHP allegedly contained in the Covered Products and as such claims are identified in the Proposition 65 60-Day Notice to Kent.
- **5.1.4** This Section 5.1 release is expressly limited to any alleged violations that occur prior to thirty (30) days after the Effective Date and does not release any entity or individual besides Releasees from any liability for any violation of Proposition 65 regarding the Covered Products that occurs more than thirty (30) days after the Effective Date.
- 5.1.5 Nothing in this Section affects Brimer's right to commence or prosecute an action under Proposition 65 against any person other than Releasees. The Parties further understand and agree that this Section 5.1 release shall not extend upstream to any entities, other than Kent, that manufactured the Covered Products or any component parts thereof, or any distributors or suppliers who sold the Covered Products or any component parts thereof to Kent unless expressly included herein.

#### 5.2 Kent's Release of Brimer

The Release by Brimer is mutual. Kent, on behalf of itself, its past and current agents, representatives, attorneys, successors, and/or assignees, hereby waives any and all claims against Brimer and his attorneys and other representatives, for any and all actions taken or statements made

(or those that could have been taken or made) by Brimer and his attorneys and other representatives, whether in the course of investigating claims, otherwise seeking to enforce Proposition 65 against it in this matter, or with respect to the Products.

# 6. POST EXECUTION CONVERSION TO CONSENT JUDGMENT

Within twelve months of the execution of this Settlement Agreement Kent may ask Brimer, in writing, to file a complaint, incorporate the terms of this Settlement Agreement into a proposed consent judgment, and to seek the court's approval of the consent judgment pursuant to Health and Safety Code section 25249.7, or as may be otherwise allowed by law. If so requested, Brimer agrees to reasonably cooperate with Kent and to use his best efforts, and that of his counsel, to support the entry of a consent judgment by a superior court in California. Pursuant to Code of Civil Procedure sections 1021 and 1021.5, Kent will reimburse Brimer's counsel for their reasonable fees and costs incurred in filing the complaint, converting the Settlement Agreement into a proposed consent judgment and seeking judicial approval of the consent judgment, in an amount not to exceed \$10,000.00, exclusive of fees and cost that may be incurred on appeal. Kent will remit payment to The Chanler Group, at the address set forth in Section 9 below. Such additional fees shall be paid by Kent within ten days after its receipt of monthly invoices from Brimer for work performed under this paragraph. Any failure by Kent to timely pay Brimer's documented invoices of reasonable costs and fees under this Section shall result in the assessment of ten percent (10%) interest on any outstanding balance.

#### 7. SEVERABILITY

If any of the provisions of this Agreement are found by a court to be unenforceable, the validity of the enforceable provisions remaining shall not be adversely affected, unless the Court finds that any unenforceable provision is not severable from the remainder of the Agreement.

#### 8. GOVERNING LAW

The terms of this Agreement shall be governed by the laws of the State of California.

# 9. NOTICES

When any Party is entitled to receive any notice under this Agreement, the notice shall be sent

by certified mail and electronic mail to the following:

For Kent, to:

Arnold Kamler, President Kent International, Inc. 60 East Halsey Road Parsippany, NJ 07054

With copy to their counsel at

William K. Koska Law Offices of William K. Koska & Associates 5720 Oberlin Drive San Diego, CA 92121

For Brimer to:

Proposition 65 Coordinator The Chanler Group c/o Russell Brimer 2560 Ninth Street Parker Plaza, Suite 214 Berkeley, CA 94710-2565

Any Party may modify the person and address to whom the notice is to be sent by sending each other Party notice by certified mail and/or other verifiable form of written communication.

# 10. COMPLIANCE WITH HEALTH & SAFETY CODE § 25249.7(F)

Brimer agrees to comply with the reporting form requirements referenced, in California Health & Safety Code §25249.7(f).

# 11. MODIFICATION

This Agreement may be modified only by written agreement of the Parties or court order.

# 12. ENTIRE AGREEMENT

This Agreement contains the sole and entire agreement and understanding of the Parties with respect to the entire subject matter hereof, and any and all prior discussions, negotiations, commitments, and understandings related hereto. No representations, oral or otherwise, express or implied, other than those contained herein have been made by any Party hereto. No other

agreements not specifically referred to herein, oral or otherwise, shall be deemed to exist or to bind any of the Parties. No supplementation, modification, waiver, or termination of this Agreement shall be binding unless executed in writing by the Party to be bound. No waiver of any of the provisions of this Agreement shall be deemed or shall constitute a waiver of any of the other provisions whether or not similar, nor shall such waiver constitute a continuing waiver

#### 13. ATTORNEY'S FEES

- 13.1 Should Brimer prevail on any motion, application for order to show cause or other proceeding to enforce a violation of this Agreement, Brimer shall be entitled to his reasonable attorney fees and costs incurred as a result of such motion, order or application, consistent with C.C.P. § 1021.5. Should Kent prevail on any motion, application for order to show cause or other proceeding to enforce a violation of this Agreement, Kent may be entitled to its reasonable attorney fees and costs incurred as a result of such motion, order or application upon a finding that Brimer's prosecution of the motion or application lacked substantial justification. For purposes of this Agreement, the term substantial justification shall carry the same meaning as used in the Civil Discovery Act of 1986, Code of Civil Procedure §§ 2016, et seq.
- 13.2 Except as specifically provided hereinabove, each Party shall bear its own costs and attorney's fees in connection with the Notice.
- 13.3 Nothing in this Section shall preclude a Party from seeking an award of sanctions pursuant to law and the procedural rules for seeking same.

#### 14. NEUTRAL CONSTRUCTION

Both Parties and their counsel have participated in the preparation of this Agreement and this Agreement is the result of the joint efforts of the Parties. This Agreement was subject to revision and modification by the Parties and has been accepted and approved as to its final form by all Parties and their counsel. Accordingly, any uncertainty or ambiguity existing in this Agreement shall not be interpreted against any Party as a result of the manner of the preparation of this Agreement. Each Party to this Agreement agrees that any statute or rule of construction providing that ambiguities are to be resolved against the drafting Party should not be employed in the

interpretation of this Agreement and, in this regard, the Parties hereby waive California Civil Code Section 1654.

# 15. COUNTERPARTS, FACSIMILE SIGNATURES

This Agreement may be executed in counterparts and by facsimile or portable document format (PDF), each of which shall be deemed an original, and all of which, when taken together, shall constitute one and the same document.

# 16. AUTHORIZATION

The undersigned parties and their counsel are authorized to execute this Agreement on behalf of their respective Parties and have read, understood, and agree to all of the terms and conditions of this Agreement.

IT IS SO AGREED

Dated: March 19, 2013	Dated: March, 2013
Russell Brimer	Arnold Kamler, President Kent International, Inc.

interpretation of this Agreement and, in this regard, the Parties hereby waive California Civil Code Section 1654.

# 15. COUNTERPARTS, FACSIMILE SIGNATURES

This Agreement may be executed in counterparts and by facsimile or portable document format (PDF), each of which shall be deemed an original, and all of which, when taken together, shall constitute one and the same document.

### 16. AUTHORIZATION

The undersigned parties and their counsel are authorized to execute this Agreement on behalf of their respective Parties and have read, understood, and agree to all of the terms and conditions of this Agreement.

#### IT IS SO AGREED

Dated: March, 2013	Dated: March <u>12</u> , 2013
Russell Brimer	Arnold Kamler, President Kent International, Inc.