

SETTLEMENT AGREEMENT

1. INTRODUCTION

1.1 Parties

This Settlement Agreement is entered into by and between C. R. Laurence Co., Inc. ("C.R. Laurence") and Whitney R. Leeman, Ph.D. ("Leeman"), with Leeman and C.R. Laurence collectively referred to as the "Parties." Leeman is an individual residing in the State of California who seeks to promote awareness of exposures to toxic chemicals and improve human health by reducing or eliminating hazardous substances contained in consumer products. C.R. Laurence employs ten or more persons and is a person in the course of doing business for purposes of the Safe Drinking Water and Toxic Enforcement Act of 1986, California Health & Safety Code § 25249.6 *et seq.* ("Proposition 65").

1.2 General Allegations

Leeman alleges that C.R. Laurence has manufactured, distributed and/or sold in the State of California vinyl/PVC battery booster cables containing concentrations of di(2-ethylhexyl)phthalate ("DEHP") above the allowable state limits without the requisite Proposition 65 warning. DEHP is listed pursuant to Proposition 65 as a chemical known to the State of California to cause birth defects or other reproductive harm.

1.3 Product Description

The "Products" that are covered by this Settlement Agreement are defined vinyl/PVC battery booster cables containing DEHP including, but not limited to, *Westward 200 Amp Booster Cable, 5RXG6, BC1210*, distributed, shipped, sold and/or offered for sale in the State of California by C.R. Laurence.

1.4 Notice of Violation

On or about January 23, 2015, Leeman served C.R. Laurence and various public enforcement agencies with a "60-Day Notice of Violation" (the "Notice") that provided the recipients with notice of alleged violations of Proposition 65 based on C.R. Laurence's failure to warn consumers that the Products exposed users in the State of California to DEHP. To the best

of the Parties' knowledge, no public enforcer has prosecuted the allegations set forth in the Notice.

1.5 No Admission

C.R. Laurence denies all factual and legal allegations contained in Leeman's Notice, and maintains that all of the products that it has sold and/or offered for sale in the State of California, including the Products, have been and are in compliance with all federal, state, or local laws. Nothing in this Settlement Agreement shall be construed as an admission by C.R. Laurence of any fact, finding, conclusion of law, issue of law or violation of law, nor shall compliance with this Settlement Agreement constitute or be construed as an admission by C.R. Laurence of any fact, finding, conclusion of law, issue of law or violation of law. However, this Section shall not diminish or otherwise affect C.R. Laurence's obligations, responsibilities and duties under this Settlement Agreement.

1.6 Effective Date

For purposes of this Settlement Agreement, the term "Effective Date" shall mean the date this Settlement Agreement is signed by all Parties.

2. INJUNCTIVE RELIEF: WARNINGS AND REFORMULATION STANDARD

Commencing on the Effective Date, C.R. Laurence shall only distribute, ship, sell or offer for sale to consumers in the State of California Products that are: (1) sold or shipped with one of the clear and reasonable warnings set forth in subsection 2.1; or (2) exempt pursuant to subsection 2.2 as Reformulated Products as defined in subsection 2.3.

2.1 Warnings Required: Product Labeling

Commencing on the Effective Date, for all Products other than Reformulated Products, C.R. Laurence shall provide clear and reasonable warnings that state:

WARNING: This product contains DEHP, a phthalate chemical known to the State of California to cause birth defects or other reproductive harm.

or

WARNING: This product contains chemicals known to the State of California to cause birth defects or other reproductive harm.

C.R. Laurence may affix this warning to the packaging, labeling or directly on any Products that are not Reformulated Products which are sold or offered for sale to institutional or individual consumers within the State of California and institutional customers with nationwide distribution. Each warning shall be prominently placed with such conspicuousness as compared with other words, statements, designs or devices as to render it likely to be read and understood by an ordinary individual under customary conditions before purchase or use. Each warning shall be provided in a manner such that the consumer or user understands to which *specific* Product(s) the warning applies, so as to minimize the risk of consumer confusion.

2.2 Exceptions to Warning Requirements

The warning requirements set forth in Section 2.1 shall not apply to Reformulated Products (as defined in Section 2.3 below).

2.3 Reformulation Standard

Reformulated Products are defined as Products containing concentrations less than 0.1 percent (1000 parts per million) of DEHP in each accessible component when analyzed by a laboratory accredited by the State of California, a federal agency, or similar nationally recognized accrediting organization (such laboratory referred hereinafter as an “Accredited Lab”) pursuant to U.S. Environmental Protection Agency testing methodologies 3580A and 8270C, or equivalent methodologies utilized by federal or state agencies for the purpose of determining DEHP content in a solid substance. By entering into this Settlement Agreement, the Parties do not intend to expand or restrict any obligations or responsibilities that may be imposed upon C.R. Laurence by laws other than Proposition 65, nor do the Parties intend this Settlement Agreement to affect any defenses available to C.R. Laurence under laws other than Proposition 65.

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3. MONETARY PAYMENTS

3.1 Penalties Pursuant to Health & Safety Code § 25249.7(b)

In settlement of all the claims referred to in this Settlement Agreement, C.R. Laurence shall pay a total of \$11,000 in accordance with this Section. Each penalty payment will be allocated by Leeman in accordance with California Health & Safety Code § 25249.12(c)(1) & (d), with 75% of the funds being remitted to the California Office of Environmental Health Hazard Assessment (“OEHHA”) and the remaining 25% of the penalty being retained by Leeman, as follows:

3.1.1 Initial Civil Penalty

C.R. Laurence shall pay an initial civil penalty in the amount of \$1,000 within five (5) days of the Effective Date in one check made payable to “Whitney Leeman, Client Trust Account”.

3.1.2 Final Civil Penalty

C.R. Laurence shall pay a final civil penalty of \$10,000 on or before July 31, 2015. The final civil penalty shall be waived in its entirety if an officer of C.R. Laurence provides Leeman with written certification that C.R. Laurence has met and continues to meet the Reformulation Standard specified in Section 2.3 above such that any and all Products manufactured, produced, assembled, imported, distributed, shipped, sold or offered for sale in State of California as of the date of the certification and continuing into the future are Reformulated Products. Leeman must receive any such certification on or before July 15, 2015. The option to provide a written certification of compliance with the reformulation standard in lieu of making the final civil penalty payment required by this Section is a material term; time is of the essence.

Unless waived in its entirety, C.R. Laurence shall a check for any remaining portion of the final civil penalty made payable to “Whitney Leeman, Client Trust Account.” In accordance with California Health & Safety Code § 25249.12(c)(1) & (d), Leeman will remit 75% of the funds remitted to OEHHA and retain 25% of the funds. C.R. Laurence shall be liable for

payment of interest, at a rate of 10% simple interest, for all amounts due and owing under this Section that are not received within two business days of the due date.

3.2 Representations

C.R. Laurence represents that the sales data and other information concerning its Product sales information, knowledge of DEHP, prior reformulation and/or warning efforts, that it provided to Leeman in negotiating this Settlement Agreement was truthful to its knowledge at the time of execution of this Settlement Agreement and a material factor upon which Leeman relied to determine the amount of civil penalties assessed pursuant to Health & Safety Code § 25249.7. If, within twelve months of the Effective Date, Leeman discovers and presents to C.R. Laurence, evidence demonstrating that the preceding representation and warranty was materially inaccurate, then C.R. Laurence shall have 30 days to meet and confer regarding Leeman's contention. Should this 30 day period pass without any such resolution between Leeman and C.R. Laurence, Leeman shall be entitled to file a formal legal claim including, but not limited to, a claim for damages for breach of contract.

3.3 Reimbursement of Fees and Costs

The parties acknowledge that Leeman and her counsel offered to resolve this dispute without reaching terms on the amount of fees and costs to be reimbursed to them, thereby leaving this fee issue to be resolved after the material terms of the agreement had been settled. Leeman then expressed a desire to resolve the fee and cost issue shortly after the other settlement terms had been finalized. The parties then attempted to (and did) reach an accord on the compensation due to Leeman and her counsel under general contract principles and the private attorney general doctrine codified at California Code of Civil Procedure § 1021.5, for all work performed through the mutual execution of this agreement. C.R. Laurence shall pay \$9,500 for fees and costs incurred as a result of investigating, bringing this matter to C.R. Laurence's attention, and negotiating a settlement in the public interest. C.R. Laurence shall deliver a check payable to "The Chanler Group," within five (5) days of the Effective Date to the address listed in Section 3.4 below. C.R. Laurence shall be liable for payment of interest, at a rate of 10% simple interest,

for all amounts due and owing under this Section that are not received within two business days of the due date.

3.4 Payment Procedures

All payments pursuant to Sections 3.1 and 3.2, shall be delivered to the following payment address:

The Chanler Group
Attn: Proposition 65 Controller
2560 Ninth Street
Parker Plaza, Suite 214
Berkeley, CA 94710

4. RELEASE OF ALL CLAIMS

4.1 Leeman's Release of C.R. Laurence

This Settlement Agreement is a full, final, and binding resolution between Leeman and C.R. Laurence of any violation of Proposition 65 that was or could have been asserted by Leeman on behalf of herself, her past and current agents, representatives, attorneys, successors and/or assignees, against C.R. Laurence, its parents, subsidiaries, affiliated entities under common ownership, directors, officers, employees, attorneys and each entity to whom C.R. Laurence directly or indirectly distributes or sells the Products including, but not limited to, downstream distributors, wholesalers, customers, franchisees, cooperative members, licensees and retailers including Rakuten.com ("Releasees"), based on the alleged failure to warn about potential exposures to DEHP contained in the Products sold and/or offered for sale by C.R. Laurence in the State of California before the Effective Date as set forth in the Notice. Compliance with the terms of this Consent Judgment constitutes compliance with Proposition 65 with respect to exposures to DEHP from the Products sold or distributed by C.R. Laurence after the Effective Date.

In further consideration of the promises and agreements herein contained, Leeman on behalf of herself, her past and current agents, representatives, attorneys, successors, and/or assignees, hereby waives all rights to institute or participate in, directly or indirectly, any form of legal action and releases all claims that she may have against C.R. Laurence and Releasees, including, without limitation, all actions, causes of action, suits, liabilities, demands, obligations, damages, costs, fines, penalties, losses or expenses including, but not limited to, investigation

fees, expert fees, and attorneys' fees arising under Proposition 65 with respect to DEHP in the Products sold and/or offered for sale by C.R. Laurence before the Effective Date.

4.2 C.R. Laurence's Release of Leeman

C.R. Laurence waives any and all claims against Leeman, her attorneys and other representatives, for any and all actions taken or statements made (or those that could have been taken or made) by Leeman and her attorneys and other representatives, whether in the course of investigating claims or otherwise seeking enforcement of Proposition 65 against it in this matter and/or with respect to the Products.

5. GOVERNING LAW

The terms of this Settlement Agreement shall be governed by the laws of the State of California and apply within the State of California. In the event that Proposition 65 is repealed or is otherwise rendered inapplicable by reason of law generally, or as to the Products and/or DEHP, then C.R. Laurence shall provide written notice to Leeman of any asserted change in the law, and shall have no further obligations pursuant to this Settlement Agreement with respect to, and to the extent that, the Products are so affected.

6. NOTICES

Unless specified herein, all correspondence and notices required to be provided pursuant to this Settlement Agreement shall be sent by: (ii) first-class, registered or certified mail, return receipt requested; or (iii) overnight courier on any party by the other party at the following addresses:

For C.R. Laurence:

Arty Feles, CFO
C.R. Laurence Co., Inc.
2503 E. Vernon Avenue
Los Angeles, CA 90058

For Leeman:

Proposition 65 Coordinator
The Chanler Group
2560 Ninth Street
Parker Plaza, Suite 214
Berkeley, CA 94710-2565

Any party, from time to time, may specify in writing to the other party a change of address to which all notices and other communications shall be sent.

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7. COUNTERPARTS; FACSIMILE/PDF SIGNATURES

This Settlement Agreement may be executed in counterparts and by facsimile or portable document format (pdf) signature, each of which shall be deemed an original, and all of which, when taken together, shall constitute one and the same document.

8. ENTIRE AGREEMENT

This Settlement Agreement contains the sole and entire agreement and understanding of the Parties with respect to the entire subject matter hereof, and any and all prior discussions, negotiations, commitments and understandings related hereto. No representations, oral or otherwise, express or implied, other than those contained herein have been made by any party hereto. No other agreements not specifically referred to herein, oral or otherwise, shall be deemed to exist or to bind any of the Parties.

9. COMPLIANCE WITH HEALTH & SAFETY CODE § 25249.7(F)

Leeman agrees to comply with the reporting form requirements referenced in California Health & Safety Code § 25249.7(f).

10. MODIFICATION

This Settlement Agreement may be modified only by a written agreement of the Parties.

11. AUTHORIZATION

The undersigned are authorized to execute this Settlement Agreement on behalf of their respective Parties and have read, understood and agree to all of the terms and conditions of this Settlement Agreement.

AGREED TO:

AGREED TO:

Date: 7/10/15

Date: _____

By: Whitney Leeman
Whitney Leeman

By: _____
Arty Feles, CFO
C.R. Laurence Co., Inc.

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The undersigned are authorized to execute this Settlement Agreement on behalf of their respective Parties and have read, understood and agree to all of the terms and conditions of this Settlement Agreement.

AGREED TO:

Date: _____

By: _____
Whitney Leeman

AGREED TO:

Date: 6.10.2015

By:  _____
Arty Feles, CFO
C.R. Laurence Co., Inc.