

1 Brian Johnson, State Bar No. 235965  
2 Josh Voorhees, State Bar No. 241436  
3 THE CHANLER GROUP  
4 2560 Ninth Street  
5 Parker Plaza, Suite 214  
6 Berkeley, CA 94710-2565  
7 Telephone: (510) 848-8880  
8 Facsimile: (510) 848-8118  
9 brian@chanler.com  
10 josh@chanler.com

11 Attorneys for Plaintiff  
12 WHITNEY R. LEEMAN, PH.D.

13 SUPERIOR COURT OF THE STATE OF CALIFORNIA

14 COUNTY OF SAN FRANCISCO

15 UNLIMITED CIVIL JURISDICTION

16 WHITNEY R. LEEMAN, PH.D.,

17 Plaintiff,

18 v.

19 STARBUCKS CORPORATION, *et al.*,

20 Defendants.

Case No. CGC-16-555322

**[PROPOSED] CONSENT JUDGMENT  
AS TO DEFENDANT TEANCE FINE  
TEAS**

(Health and Safety Code § 25249.6 *et seq.* and  
Code Civ. Proc. § 664.6)

1 **1. INTRODUCTION**

2 **1.1 Parties**

3 This Consent Judgment is entered by plaintiff Whitney R. Leeman, Ph.D. (“Leeman”), and  
4 defendant Teance Fine Teas (“Teance”), with Leeman and Teance each individually referred to as a  
5 “Party” and collectively as the “Parties.”

6 **1.2 Plaintiff**

7 Leeman is an individual residing in California who seeks to promote awareness of exposures  
8 to toxic chemicals, and to improve human health by reducing or eliminating hazardous substances  
9 contained in consumer products.

10 **1.3 Defendant**

11 Teance employs ten or more individuals and is a “person in the course of doing business” for  
12 purposes of the Safe Drinking Water and Toxic Enforcement Act of 1986, Health and Safety Code  
13 section 25249.6 *et seq.* (“Proposition 65”).

14 **1.4 General Allegations**

15 Leeman alleges that Teance sells or distributes for sale in California dried teas containing  
16 lead, and that it does so without providing the warning required by Proposition 65. Lead is listed  
17 pursuant to Proposition 65 as a chemical known to cause birth defects or other reproductive harm.  
18 Teance denies Leeman’s allegations.

19 **1.5 Covered Tea Products**

20 For purposes of this Consent Judgment, “Covered Tea Products” are defined as dried teas  
21 (loose leaf and bagged) containing lead that are sold or distributed for sale in California by Teance  
22 including, but not limited to, the *Teance Fine Teas Lapsang Souchong Wild Forged Spring 2016*  
23 identified in Leeman’s Notice.

24 **1.6 Notice of Violation**

25 On August 19, 2016, Leeman served Teance, the California Attorney General, and all other  
26 requisite public enforcement agencies with a 60-day notice of violation (“Notice”). The Notice  
27 alleges that Teance violated Proposition 65 by failing to warn its customers and consumers in  
28 California of the health hazards associated with exposures to lead from the Covered Tea Products.

1 No public enforcer has commenced and is diligently prosecuting an action to enforce the violations  
2 alleged in the Notice.

### 3 **1.7 Complaint**

4 On November 10, 2016, Leeman filed the instant action, naming Teance as a defendant for  
5 the alleged violations that are the subject of the Notice. On June 1, 2016, Leeman filed a second  
6 amended complaint. On or about April 11, 2018, Leeman filed a third amended complaint  
7 (“Complaint”), the operative pleading in this action.

### 8 **1.8 No Admission**

9 Teance denies the material, factual, and legal allegations made in the Notice and Complaint,  
10 and maintains that all of the products it has sold or distributed for sale in California, including the  
11 Covered Tea Products, have been, and are, in compliance with all laws. Nothing in this Consent  
12 Judgment shall be construed as an admission by Teance of any fact, finding, conclusion, issue of law,  
13 or violation of law, nor shall compliance with this Consent Judgment constitute or be construed as an  
14 admission by Teance of any fact, finding, conclusion, issue of law, or violation of law, the same  
15 being specifically denied by Teance. This Section shall not, however, diminish or otherwise affect  
16 Teance’s obligations, responsibilities, and duties under this Consent Judgment.

### 17 **1.9 Jurisdiction**

18 For purposes of this Consent Judgment only, the Parties stipulate that this Court has  
19 jurisdiction over Teance as to the allegations in the Complaint, that venue is proper in the County of  
20 San Francisco, and that the Court has jurisdiction to enter and enforce the provisions of this Consent  
21 Judgment pursuant to Proposition 65 and Code of Civil Procedure section 664.6.

### 22 **1.10 Effective Date**

23 For purposes of this Consent Judgment, the term “Effective Date” means the date on which  
24 the motion for approval of this Consent Judgment is granted by the Court, including the date of any  
25 unopposed tentative ruling granting the approval motion.  
26  
27  
28

1 **2. INJUNCTIVE RELIEF: REFORMULATION OR WARNINGS**

2 **2.1 Commitment to Comply with Brewed Tea Standard or Provide Warnings**

3 Commencing on the Effective Date and continuing thereafter, Teance agrees to only sell or  
4 distribute for sale in or into California, Covered Tea Products that: (a) meet the “Brewed Tea  
5 Standard” set forth in Section 2.2; or (b) are sold and offered for sale with a clear and reasonable  
6 warning pursuant to Section 2.3.

7 **2.2 Brewed Tea Standard**

8 Covered Tea Products containing no more than ten (10) parts per billion (micrograms/liter) of  
9 lead (“Brewed Tea Standard”) are exempt from the warning requirements of Section 2.3. To  
10 determine if a Covered Tea Product complies with the Brewed Tea Standard, it shall be prepared by  
11 placing one prepackaged tea bag, or for loose leaf teas, two grams of dried tea leaves in 200  
12 milliliters (mL) of boiling ultra-pure water, steeping for five minutes and, after five minutes,  
13 decanting a representative sample of the resulting infusion for analysis. The sample shall be analyzed  
14 according to U.S. Environmental Protection Agency testing methodology 6020 using inductively  
15 coupled plasma mass spectrometry (ICP-MS).

16 **2.3 Warnings**

17 Commencing on the Effective Date and continuing thereafter, those Covered Tea Products  
18 sold or distributed for sale in California by Teance that do not meet the Brewed Tea Standard, shall  
19 be accompanied by a clear and reasonable warning, in accordance with this Section or Title 27  
20 California Code of Regulations section 25600, et seq. The warning shall be prominently placed in  
21 relation to the Covered Tea Product with such conspicuousness when compared with other words,  
22 statements, designs, or devices as to render it likely to be read and understood by an ordinary  
23 individual under customary conditions of purchase or use.

1 A warning shall be deemed reasonable if transmitted in accordance with Title 27 California  
2 Code of Regulations §§ 25607.1 and 25607.2. The following warning statement shall be deemed  
3 clear:

4 **WARNING:** Consuming this product can expose you to  
5 chemicals including lead, which is known to the  
6 State of California to cause birth defects or other  
7 reproductive harm. For more information go to  
8 [www.P65Warnings.ca.gov/food](http://www.P65Warnings.ca.gov/food)

### 8 **3. MONETARY SETTLEMENT TERMS**

#### 9 **3.1 Civil Penalty Payment**

10 Pursuant to Health and Safety Code section 25249.7(b), and in settlement of all claims  
11 referred to in the Notice, Complaint, and this Consent Judgment, Teance agrees to pay \$1,000 in civil  
12 penalties. Teance’s civil penalty payment will be allocated according to Health and Safety Code  
13 section 25249.12(c)(1) and (d), with seventy-five percent (75%) of the penalty paid to the California  
14 Office of Environmental Health Hazard Assessment (“OEHHA”), and the remaining twenty-five  
15 percent (25%) of the penalty payment retained by Leeman. Teance shall issue its payment in two  
16 checks for the following amounts made payable to (a) “OEHHA” in the amount of \$750; and (b)  
17 “Whitney R. Leeman, Client Trust Account” in the amount of \$250. Leeman’s counsel shall be  
18 responsible for delivering OEHHA’s portion of the penalty payment.

#### 19 **3.2 Reimbursement of Attorney’s Fees and Costs**

20 The parties acknowledge that Leeman and her counsel offered to resolve this dispute without  
21 reaching terms on their fees and costs. Shortly after the other settlement terms had been finalized, the  
22 Parties negotiated the compensation to be paid to Leeman and her counsel under general contract  
23 principles and the private attorney general doctrine codified at California Code of Civil Procedure  
24 section 1021.5 for all work performed through the mutual execution of this Consent Judgment and  
25 court approval of the same, but exclusive of fees and costs on appeal, if any. Teance agrees to pay  
26 \$7,000 by a check made payable to “The Chanler Group” for all fees and costs incurred investigating,  
27 bringing this matter to Teance’s attention, litigating, and negotiating a settlement in the public  
28 interest.

1           **3.3     Payment Timing; Payments Held in Trust**

2           All payments due under this Consent Judgment shall be held in trust until the Court approves  
3 the Parties’ settlement. Teance shall deliver its civil penalty and attorneys’ fee reimbursement  
4 payments to its counsel within fifteen (15) days of the date that this Consent Judgment is fully  
5 executed by the Parties. Teance’s counsel shall provide Leeman’s counsel with written confirmation  
6 following its receipt of the settlement funds. Thereafter, Teance’s counsel shall hold the settlement  
7 funds in trust until, and disburse the funds to Leeman’s counsel within five (5) days after the  
8 Effective Date.

9           **3.4     Payment Address**

10          All payments required by this Consent Judgment shall be delivered to:

11                           The Chanler Group  
12                           Attn: Proposition 65 Controller  
13                           2560 Ninth Street  
                              Parker Plaza, Suite 214  
                              Berkeley, CA 94710

14   **4.     CLAIMS COVERED AND RELEASED**

15           **4.1     Leeman’s Public Release of Proposition 65 Claims**

16          Leeman, acting on her own behalf and on behalf of her past and current agents,  
17 representatives, attorneys, successors, and assignees hereby releases Teance and its parents,  
18 subsidiaries, affiliated entities under common ownership, directors, officers, employees, and  
19 attorneys (“Releasees”), and each entity to whom Teance directly or indirectly distributes or sells  
20 Covered Tea Products including, but not limited to, Teance’s downstream distributors, wholesalers,  
21 customers, retailers, franchisees, cooperative members, licensors, and licensees (“Downstream  
22 Releasees”), based on the alleged or actual failure to warn about exposures to lead in Covered Tea  
23 Products imported, manufactured, sold, or distributed for sale by Teance before the Effective Date,  
24 as set forth in the Notice. Compliance with the terms of this Consent Judgment constitutes  
25 compliance with Proposition 65 by Teance with respect to the failure to warn about exposures to  
26 lead in Covered Tea Products sold or distributed for sale by Teance after the Effective Date.  
27  
28

1           **4.2     Leeman’s Individual Release of Claims**

2           Leeman, in her individual capacity only and *not* in her representative capacity, on her own  
3 behalf and on behalf of her past and current agents, representatives, attorneys, successors, and  
4 assignees, also provides a release to Teance, Releasees, and Downstream Releasees which shall be  
5 effective as a full and final accord and satisfaction, as a bar to all suits, actions, and causes of action  
6 in law or in equity, obligations, costs, expenses, attorneys’ fees, damages, losses, claims, liabilities,  
7 and demands of any nature, character, or kind, whether known or unknown, suspected or  
8 unsuspected, arising out of alleged or actual exposures to lead in Covered Tea Products imported,  
9 manufactured, sold, or distributed for sale by Teance before the Effective Date.

10           **4.3     Teance’s Release of Leeman**

11           Teance, on its own behalf, and on behalf of its past and current agents, representatives,  
12 attorneys, successors, and assignees, hereby waives any and all claims against Leeman and her  
13 attorneys and other representatives, for any and all actions taken or statements made by Leeman and  
14 her attorneys and other representatives, whether in the course of investigating claims, seeking to  
15 enforce Proposition 65 against Teance in this matter, or with respect to the Covered Tea Products.

16           **5.     COURT APPROVAL**

17           This Consent Judgment is not effective until it is approved and entered by the Court, and shall  
18 be null and void if it is not approved and entered by the Court within one year after it has been fully  
19 executed by the Parties, or by such additional time to which the Parties may agree in writing.

20           **6.     SEVERABILITY**

21           If, subsequent to the Court’s approval and entry of this Consent Judgment as a judgment, any  
22 provision is held by a court to be unenforceable, the validity of the remaining provisions shall not be  
23 adversely affected.

24           **7.     GOVERNING LAW**

25           The terms of this Consent Judgment shall be governed by the laws of the state of California  
26 and apply within the state of California. In the event that Proposition 65 is repealed, or is otherwise  
27 rendered inapplicable by reason of law generally or as to the Covered Tea Products, then Teance may  
28 provide written notice to Leeman of any asserted change in the law, and shall have no further

1 injunctive obligations pursuant to this Consent Judgment with respect to, and to the extent that, the  
2 Covered Tea Products are so affected.

3 **8. NOTICE**

4 Unless specified herein, all correspondence and notice required by this Consent Judgment  
5 shall be in writing and sent by: (a) personal delivery; (b) first-class, registered or certified mail, return  
6 receipt requested; or (c) a recognized overnight courier on any Party by the other at the following  
7 addresses:

8 For Teance Fine Teas:

9 Teance Fine Teas  
10 1780 Fourth Street  
11 Berkeley, CA 94710

Joseph Ehrlich, Esq.  
LOSCH & EHRLICH  
Attorneys At Law  
425 California St. Ste. 2025  
San Francisco, CA 94104

12 For Leeman:

13 The Chanler Group  
14 Attn: Proposition 65 Coordinator  
15 2560 Ninth Street  
16 Parker Plaza, Suite 214  
17 Berkeley, CA 94710-2565

18 Any Party may, from time to time, specify in writing to the other a change of address to which all  
19 notices and other communications shall be sent.

20 **10. COUNTERPARTS; FACSIMILE SIGNATURES**

21 This Consent Judgment may be executed in counterparts and by facsimile signature, each of  
22 which shall be deemed an original, and all of which, when taken together, shall constitute one and the  
23 same document.

24 **11. POST EXECUTION ACTIVITIES**

25 Leeman agrees to comply with the reporting form requirements referenced in Health and  
26 Safety Code section 25249.7(f). The Parties further acknowledge that, pursuant to Health and Safety  
27 Code section 25249.7(f), a noticed motion is required to obtain judicial approval of the settlement,  
28 which Leeman shall draft and file. In furtherance of obtaining such approval, the Parties agree to  
mutually employ their best efforts, and those of their counsel, to support the entry of this agreement  
as judgment, and to obtain judicial approval of their settlement in a timely manner. For purposes of



1 this Section, “best efforts” shall include, at a minimum, supporting the motion for approval, filing a  
2 response to any opposition or objection any third-party may file, and appearing at the hearing before  
3 the Court if so requested.

4 **12. MODIFICATION**

5 This Consent Judgment may be modified only by: (i) a written agreement of the Parties and  
6 entry of a modified consent judgment thereon by the Court; or (ii) a successful motion or application  
7 of any Party, and the entry of a modified consent judgment thereon by the Court.

8 **13. ENFORCEMENT**

9 **13.1 First Notice of Breach**

10 To allege a violation of this Consent Judgment, Plaintiff shall provide written notice to  
11 Teance in accordance with this section (“Notice of Breach”). The Notice of Breach shall include: (a)  
12 a declaration that the specific Covered Tea Product alleged to be in violation of the Consent  
13 Judgment was purchased in California and tested in excess of the Brewed Tea Standard within three  
14 months of the Notice of Breach and that no warning was provided for the specific Covered Tea  
15 Product; (b) any and all test results that support the allegation that the Covered Tea Product violates  
16 this Consent Judgment; (c) copies of (i) relevant purchase information for the allegedly violating  
17 Covered Tea Product; (ii) images of the packaging or labeling of the allegedly violating Covered Tea  
18 Product showing the SKU, UPC, Lot, and/or Batch number(s), if any; and (iii) all other test results  
19 conducted on the same Covered Tea Product performed within three months of the Notice of Breach.  
20 Upon receipt of the Notice of Breach, Teance and Plaintiff shall meet and confer for not less than  
21 thirty days in an effort to resolve the alleged violation informally. During this time, Plaintiff shall not  
22 file any motion, application, action, or pleading regarding the violation(s) alleged in the Notice of  
23 Breach.

24 Teance may rebut the Notice of Breach and demonstrate compliance with the Consent  
25 Judgment to avoid additional civil fines by: (1) if the identity of the supplier of the finished Covered  
26 Tea Product is known to Teance and additional Covered Tea Product can be readily obtained from  
27 such supplier, showing that the average of all verified lead test results performed on samples of the  
28 same Covered Tea Product obtained from such supplier, and collected within three months of the

1 Notice of Breach, complies with the Brewed Tea Standard, or (2) if the identity of the supplier of the  
2 finished Covered Tea Product is not known to Teance or additional Covered Tea Product cannot be  
3 readily obtained from such supplier, showing that the average of all verified lead test results  
4 performed on samples of the same Covered Tea Product, and collected within three months of the  
5 Notice of Breach, complies with the Brewed Tea Standard, or (3) providing the most recent  
6 certificate of analysis or other proof, from Teance or its supplier of the Covered Tea Product in  
7 question, as evidence that the Covered Tea Product meets either the Brewed Tea Standard or that the  
8 dried leaves of such Covered Tea Product do not exceed six (6) parts per million  
9 (milligrams/kilograms) before brewing when prepared using a scientifically validated preparation  
10 method and analyzed according to EPA testing methodology 6020 using ICP-MS, or alternative  
11 methodologies utilized by federal or state agencies for the purpose of measuring lead concentration of  
12 6 ppm in food.

13 If Teance cannot demonstrate compliance within ninety (90) days of receiving Plaintiff's  
14 Notice of Breach, it must pay a stipulated civil penalty of \$2,500 to be allocated according to Section  
15 3.1.

### 16 **13.2 Subsequent Notice(s) of Breach**

17 If Defendant rebuts Plaintiff's first Notice of Breach and demonstrates compliance other than  
18 by reliance on its supplier's representations, a subsequent Notice of Breach on the same specific  
19 Covered Tea Product shall be deemed to be a First Notice of Breach, subject to the same procedures,  
20 showings and penalties set forth in Section 13.1.

21 To allege a subsequent or additional violation of this Consent Judgment by Teance, Plaintiff  
22 must follow the procedures set forth in Section 13.1. Teance may rebut the subsequent Notice(s) of  
23 Breach and demonstrate compliance with the Consent Judgment following the procedures set forth in  
24 Section 13.1, except that if Defendant rebutted a first Notice of Breach by providing a certificate of  
25 analysis or other proof from the supplier(s) of the Covered Tea Product in question, it may not  
26 respond to any subsequent or additional Notice of Breach issued on the same Covered Tea Product  
27 more than four months after the first Notice of Breach by relying on a certificate of analysis or other  
28 proof from the same supplier for the same Covered Tea Product. Instead, to demonstrate compliance,

1 Teance must show compliance with the Brewed Tea Standard in subsequent Notices of Breach on the  
2 same Covered Tea Product, using the testing protocol set forth in Section 2.1 and 2.2 of this Consent  
3 Judgment.

4 If Teance cannot rebut the subsequent Notice of Breach and demonstrate compliance within  
5 ninety (90) days of receiving Plaintiff's subsequent Notice(s) of Breach, it must pay a stipulated civil  
6 penalty of \$5,000 for the second, and each subsequent, Notice of Breach as to which it cannot  
7 demonstrate compliance.

8 **13.3 Notice of Significant Exceedance**

9 Notwithstanding the forgoing, if Plaintiff's Notice of Breach includes three or more test  
10 results for the same product, each of which (1) exceeds 25 ppb and (2) is accompanied by the  
11 information set forth in the second sentence of Section 13.1 of this Consent Judgment, then the  
12 Defendant may rebut the Notice of Breach and demonstrate compliance with the Consent Judgment  
13 only by showing that the average of all verified lead test results performed on samples of the same  
14 Covered Tea Product collected within two months of the Notice of Breach, complies with the Brewed  
15 Tea Standard.

16 Absent agreement to the contrary, the Parties shall maintain the confidentiality of test results  
17 exchanged among them pursuant to this Section 13, whether as regards a First Notice of Breach or a  
18 Subsequent Notice of Breach, except to the extent that disclosure is required in an enforcement action  
19 or is otherwise required by law.

20 **14. AUTHORIZATION**

21 The undersigned are authorized to execute this Consent Judgment and acknowledge that they  
22 have read, understand, and agree to all of the terms and conditions contained herein.

23 **AGREED TO:**

**AGREED TO:**

24 Date: 3/29/18

Date: 3/29/18

25  
26  
27 By:   
28 WHITNEY R. LEEMAN, PH.D.

By:   
TEANCE FINE TEAS